



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

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A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"



LABOR & EMPLOYMENT

DC WASHINGTON

JOHN P. MAHONEY, ESQ.

Federal Employment Law

John Mahoney, Founding and Managing Partner of the Firm, is a Top-Rated, award-winning Washington, D.C., federal employment lawyer, former federal government executive, and administrative judge, who, along with the Firm's other attorneys, specializes in aggressively and effectively representing federal employees, unions, employee associations, contractors, and agencies in federal employment law cases and security clearance appeals, throughout the USA and around the world, for 30 years. Attorney Mahoney has served as an expert witness, frequent public speaker, TV and print commentator, and book & articles author on federal employment law. As an award-winning Co-Chair of the DC Bar's Labor & Employment Law Section, John served on the EEOC's and the MSPB's stakeholder working groups that substantially revised their regulations at 29 C.F.R. Part 1614 and 5 C.F.R. Part 1201. He is a member of the Million-Dollar Advocates Forum among other awards. John has effectively represented thousands of federal employees, as well as numerous federal unions, contractors, and agencies in federal court, EEOC employment discrimination cases, MSPB adverse action and whistleblower retaliation appeals, OSC and OIG prohibited personnel practice complaints, as well as misconduct, EEO, and security clearance investigations and appeals. To engage the Firm's representation or for more information, visit www.AttorneyMahoney.com.



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The attorneys at Sanford Heisler Sharp represent BigLaw partners, associates, in-house counsel, and C-suite executives across the United States who experience discrimination in promotion, compensation, and professional development.

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While known for our success at trial, the vast majority of these matters have settled pre-suit and confidentially; many of the companies and firms have instituted new policies to create a better culture for all employees.



David Sanford

Chairman, Sanford Heisler Sharp

2023 Top-Rated Attorney
Labor & Employment

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LABOR & EMPLOYMENT

FRAZER & FELDMAN, LLP

LABOR AND EMPLOYMENT LAW AND SPECIAL EDUCATION LAW



The law firm of Frazer & Feldman, LLP, is fortunate in that it is large enough to handle any legal issue, yet small enough to provide the responsiveness and personal attention expected of school board counsel. Comprised of 12 attorneys, the firm is devoted to representing public school districts and boards of education.

"We are not a general practice firm representing 40 to 50 school districts, that might not have the time to devote to a client's specific needs," says Jack Feldman, who guides clients during all stages of the special education process. "Instead, our legal staff devotes its general, special education, and labor counsel services to a select number of school district clients."

Florence Frazer notes, "Our success on behalf of our clients stems, in part, from an overarching philosophy of mutual respect between labor and management, where we help to foster a strong working relationship between the two sides. In approaching these matters, we work hard to achieve our clients' goals, but we also strive to avoid creating rancor that could impact subsequent labor-management relations."

This approach has resulted in many long-term client relationships, with a number of the firm's clients having been with Frazer & Feldman for 15 years

or more. "I think our clients appreciate how we maintain close working relationships with them," says Feldman. "We make a point of counseling clients before they act and providing them with regular updates about changes in the law, because we know from experience that it is ultimately easier to keep our clients out of trouble than it is to get them out of trouble."

FRAZER & FELDMAN, LLP

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