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The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of “Top Rated Lawyers”

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TOM HUNKER, ESQ.

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JON WOODS, ESQ.

SARAH HAFEEZ, ESQ.

Hunker Appeals recently celebrated its one-year anniversary. Partners Tom Hunker, Ashley Paxton, Jon Woods, and Sarah Hafeez lead a growing team of eight attorneys and nine staff members operating primarily in Florida and Georgia with attorneys licensed in Florida, Georgia, Illinois, New York, South Carolina, Puerto Rico, and federal courts around the Country. The firm’s attorneys and team members have extensive experience appeals, litigation support, and trial work in wide range of subject matter areas.

HUNKER APPEALS

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ADRIAN PHILIP THOMAS, LL.M., J.D.

Adrian P. Thomas is the senior partner of a boutique law firm concentrating its practice in probate, estate, trust and guardianship litigation throughout the State of Florida. Mr. Thomas received his undergraduate degree from the University of Florida, his law degree from Nova Southeastern University, and his Masters of Law from the University of Miami. Mr. Thomas has been practicing in South Florida for 29 years and his firm has represented more than 5,000 clients in estate-related disputes, both prosecuting and defending. Mr. Thomas is rated AV Preeminent® by Martindale-Hubbell, 10-Superb by Avvo, and has been recognized by Florida Trend’s Legal Elite and South Florida’s *Top Rated Lawyers*.

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TOP RATED LAWYERS

FLORIDA FORT LAUDERDALE/MIAMI

OSVALDO F. TORRES, ESQ. - EB-5 CORPORATE & SECURITIES

Oswaldo F. Torres, Esq., a 1987 graduate of the University of Pennsylvania Carey Law School, is nationally recognized as a prominent corporate and securities attorney with expertise in the EB-5 investment visa program. For the entirety of his professional career Mr. Torres has focused on assisting clients negotiate and effect complex corporate transactions, including securities offerings (both public and private), mergers and acquisitions and cross border joint ventures.

Mr. Torres has nearly 35 years of broad-based experience in corporate transactions, the private placement of equity and debt securities, licensing, distribution and production of entertainment content, and general corporate, limited liability company, and general business matters. He has represented companies, large and small, in their day-to-day operations.

A significant portion of Mr. Torres' practice includes preparing offering documents for real estate investment clients and others. For the past 12 years, Mr. Torres has been immersed in the EB-5 industry, where his rich experience in complex legal matters has allowed him to successfully represent regional centers and projects with their corporate structuring and securities offerings matters. Mr. Torres has worked on numerous EB-5 offerings, including those involving hotel development, multi-family residential construction, senior independent living complexes, healthcare companies, restaurants, franchise concepts and others.

Mr. Torres frequently speaks at conferences on corporate and securities law issues. Mr. Torres is a member of the EB-5 SEC Roundtable, a group of distinguished securities law practitioners in the EB-5 space. He also serves on Leadership, Public Policy and Editorial Committees of Invest In the USA, the EB-5 leading trade organization. Mr. Torres is rated AV® Preeminent by Martindale-Hubbell, ranked a Top 15 EB-5 Securities Attorney by EB-5 Investors Magazine and was selected as a Medallion Partner by NES Financial.

In the past, Mr. Torres worked as a corporate and securities attorney at several large and prestigious firms, including Schulte Roth & Zabel in New York City and Greenberg Traurig in Miami. He has also served as Senior Vice President and General Counsel for Telemundo Group, the Spanish-language television network, and for HBO Latin America, the premiere cable programmer in Latin America.

Mr. Torres considers himself, above all, a deal lawyer and his principal goal is to see deals successfully close.



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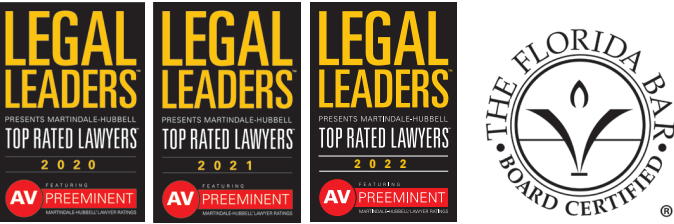
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RANDALL K. ROGER

Condominium association law, Homeowners association law, Collections and litigation for community associations

Randall K. Roger is rated AV Preeminent® by Martindale-Hubbell®. The Firm concentrates its practice in the area of community associations, representing homeowner, condominium and cooperative associations, throughout the State. Since 1986, Mr. Roger has worked in the area of community associations; originally working with developers of large homeowner and condominium associations. Subsequently, over the past 36 years, Mr. Roger has focused his practice on the issues and concerns faced by boards of directors for homeowner, condominium and cooperative associations in South Florida. The Firm represents hundreds of associations throughout the state of Florida. During such time, Mr. Roger has addressed a myriad of issues which confront community associations, including covenant enforcement, document interpretation and amendments, collections, foreclosure, bankruptcy, litigation, regulatory issues and corporate matters; providing concise, explicit responses to the issues and concerns of his clients. Mr. Roger graduated from George Washington University and The Ohio State University Moritz College of Law and served on the Honor Council and as an editor on the Ohio State Journal on Dispute Resolution. Mr. Roger is Florida Bar Board Certified in Condominium and Planned Development Law.



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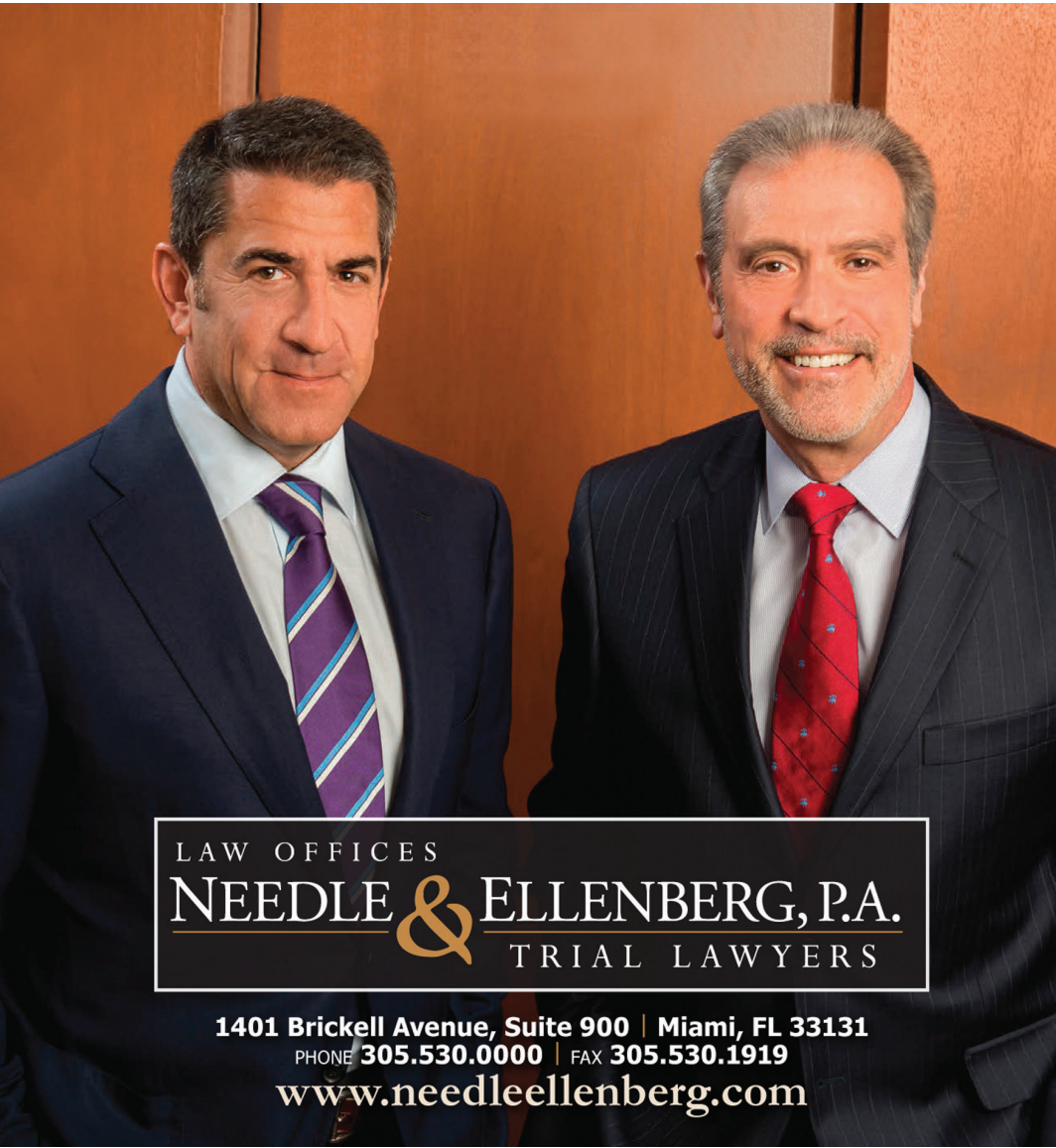
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www.needleellenberg.com

Andrew Needle and Andrew Ellenberg handle catastrophic personal injury and wrongful death cases throughout Florida. For decades, they’ve taken care of those who’ve suffered terrible injuries or the loss of a family member due to the carelessness of another person or corporation.

When you, a loved one, or someone whom you know is injured or killed due to poor medical care, a car, truck or plane crash, defective machinery, or an accident on the seas – we are your Florida personal injury experts. We take pride in our mission - proving what went wrong, who was responsible, and getting our clients appropriately compensated for their losses.

Andrew Ellenberg and Andrew Needle are AV-rated by Martindale-Hubbell, are included in *The Best Lawyers in America*® since 2007, Super Lawyers since 2005, and the annual listings of the top lawyers in Florida.

Needle & Ellenberg, P.A., is ranked Tier 1 in Miami for Medical Malpractice Law - Plaintiffs and Personal Injury Litigation - Plaintiffs by U.S. News - Best Lawyers® “Best Law Firms”

FLORIDA

BOCA RATON

PETER L. GLADSTONE & JEFFREY A. WEISSMAN

led by Principals Peter L. Gladstone and Jeffrey A. Weissman, the attorneys at Gladstone & Weissman, P.A. represent their clients with exceptional compassion and integrity. Dedicated to first-class client service and legal counsel, the firm provides discreet, sensitive counsel on a full range of complex Marital and Family Law matters from prenuptial agreements, business valuations and property distribution, to alimony, child support and parenting plans.

Representing high-net-worth clients that include entrepreneurs, business executives, professional athletes and celebrities, Gladstone & Weissman P.A. strives to resolve legal matters amicably to protect client privacy and reduce the emotional and financial strain of protracted litigation. However, when litigation is inevitable, the firm’s attorneys are highly skilled, successful trial lawyers. Providing more than just legal counsel, they offer life advice designed to empower their clients.

Gladstone & Weissman, P.A. was recognized by U.S. News & World Report as a “2022 Best Law Firm”. With 4 of their 7 attorneys Board Certified in Marital and Family Law, and AV-Rated by Martindale-Hubbell, both Peter Gladstone and Jeffrey Weissman have received high legal honors for excellence in their practice; Gladstone as a Past President of the prestigious AAML Florida Chapter as well as 2020 Family Law Lawyer of the Year and Weissman as 2021 Family Law Lawyer of the Year. In addition to being widely respected by clients and peers alike for their expert approach to Family Law, the firm’s attorneys bring extensive expertise and high quality legal representation to every case and each client. “No one will care more or give more thought to achieving the most favorable outcome for their client”, says Principal Peter Gladstone.



GWPA

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FLORIDA MIAMI

The **RUSSO APPELLATE FIRM, P.A.** has specialized in civil appeals and trial support since 1990. Founder Elizabeth K. Russo is board-certified in appellate practice by the Florida Bar and has over 35 years’ experience handling appeals in state and federal courts throughout Florida and beyond. Partner Paulo R. Lima, also board-certified in appellate practice by the Florida Bar, practiced almost 10 years with a large international firm in New York and Miami and two years handling appeals for a successful plaintiffs’ personal injury firm before joining the Russo Appellate Firm in 2017. Both attorneys are experienced handling appeals involving a diverse range of substantive legal issues on behalf of plaintiffs and defendants before all levels of trial and appellate courts, including the U.S. Supreme Court.

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RUSSO APPELLATE FIRM, P.A.



Jay Cohen - 2022 Top Rated Lawyer



Jay Cohen has been named a 2022 Top Rated Lawyer by American Lawyer Media and Martindale-Hubbell™. Jay’s other accolades include “Lawyer of the Year” for Medical Malpractice Law – Plaintiffs, Fort Lauderdale by Best Lawyers®, Super Lawyers (2007-2022), America’s Top 100 Attorneys® Lifetime Achievement Award, Broward County Bar Association’s Professionalism Award, and he has twice been named a finalist in Daily Business Review’s Most Effective Trial Lawyer in the Medical Malpractice category. Jay is a member of the American Board of Trial Advocates and is also AV Preeminent® rated by Martindale-Hubbell®.

Jay served on The Florida Bar’s Board of Governors for nine years, and most recently served on the Florida Supreme Court’s Workgroup on the Continuity of Court Operations and Proceedings During and After Covid-19. He has taught law as an adjunct professor at Nova Law School and St. Thomas University, completed his undergraduate studies at the University of Florida, graduating *cum laude*, and received his own J.D. at South Texas College of Law.

Jay is a senior partner at Cohen, Blostein & Ayala, P.A., a South Florida law firm which obtains significant verdicts and settlements for personal injury and medical malpractice clients who have suffered catastrophic losses.


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MICHAEL J. PIKE

Michael Pike is the Managing Partner of Pike and Lustig, LLP located in West Palm Beach and Miami. The Firm has 8 lawyers and several support staff, and a sophisticated corporate and business litigation department involved in high-stakes litigation through Florida Federal and State Courts. Pike is known for aggressively and methodically trying several cases, including arbitration, jury and bench trials. For many years, Pike and Lustig has represented notable law firms in connection with employment and partnership disputes, Florida Bar Complaints and other business related matters. Pike is known as the “lawyer’s lawyer.”

The Firm also represents several medical practices throughout the State of Florida in connection with employment disputes, drafting of corporate documents, physician practice management and employment agreements along with billing guidance regarding CPT codes. This area of law often involves the representation and counseling of orthopedic surgeons, spine surgeons, neurologists and other medical professionals.

Over the years, Pike and Lustig’s trial experience, combined with its corporate knowledge, has assisted businesses in taking preventative measures to avoid litigation altogether because, as Pike says, “we have seen how it unfolds at trial.” Pike and Lustig is no stranger to the courtroom. Pike has been lead counsel in several trials, and achieved one of the largest jury verdicts in the Southern District of Florida involving willful-copyright infringement for \$2.5 million.

Pike and Lustig handles derivative actions, shareholder disputes, partner disputes, non-compete disputes, contract disputes, real estate disputes, trademark and copyright disputes, appeals in both State and Federal Courts, Racketeer Influenced and Corrupt Organizations Act (RICO) – State and Federal, and Federal overtime cases. Pike was also selected as a Top 100 High Stakes Litigator and is AV Rated.

Visit the firm at www.pikelustig.com



PIKE & LUSTIG, LLP

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FLORIDA

MIAMI

BONNIE NAVIN

Late nights and weekends are when you can find attorney Bonnie Navin in her office as she prepares and litigates catastrophic medical malpractice cases throughout the state. Ms. Navin is rated by Martindale-Hubbel as “AV-Preeminent” - the highest rating for legal ability and professional ethics as well as honored with their “Client Champion Award”, which recognizes those attorneys who excel at service affirmed by their clients. It has often been acknowledged that Ms. Navin leaves no stone unturned and no theory untested.

Prior to becoming an attorney, Ms. Navin worked in the fields of insurance and managed care companies. As a young attorney, Ms. Navin represented hospitals and doctors. After ten years of practicing, Ms. Navin realized that she would prefer to serve the injured and suffering and “switched sides”. This prior work experience gives her an invaluable and rare insight into the opposing side’s perspective. Ms. Navin is able to evaluate and understand both sides to a complex medical malpractice or wrongful death action.

Ms. Navin knows her way around the courtroom, where she has secured large verdicts for her clients. Ms. Navin is Board Certified in Civil Trial by the Florida Bar. In 2020 Ms. Navin became Board Certified in Medical Malpractice by the American Board of Professional Liability Attorneys (ABPLA). She is a Fellow of the Litigation Counsel of America and proud member of ABOTA. In 2013 and 2016, Ms. Navin was named “Most Effective Medical Malpractice Lawyer” by the Daily Business Review. In 2013 and 2016, she was named in the “Top 100 Verdicts” by the National Law Journal. Ms. Navin is honored to be named to “The National Trial Lawyers Top 100- Civil Plaintiff and The National Trial Lawyers Top 25 – Medical Malpractice” 2019-2023, and “2019-2023 Best Lawyers- Civil Plaintiff and 2023 Best Lawyers Medical Malpractice”. While these recognitions are welcomed, Ms. Navin receives her biggest accolades directly from her clients who very often become friends for years after the close of their case. Ms. Navin makes a difference in the lives she impacts, and for that she feels truly honored and humbled.

Ms. Navin recognizes the Pandemic has frustrated litigation but was pleased to be back in the courtroom conducting a live 3 week medical malpractice trial to verdict in Brevard County. She notes “It is amazing how the court systems have acclimated to keeping litigation in the forefront in such trying times.”




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FLORIDA FORT LAUDERDALE

D. DAVID KELLER
PROFESSIONAL LIABILITY AND COMMERCIAL LITIGATION – FORT LAUDERDALE, FLORIDA

David Keller is passionate about defending the reputations of lawyers. He is frequently engaged to represent some of the largest firms in the country and often defends “bet-the-law-firm” cases. Most recently he tried five significant cases within seven months, four of which he took over from other counsel after years of litigation — he prevailed in four, and settled a fifth one favorably for his client after 8 days of trial. In the five trials, claimants were seeking in excess of \$37 million, plus substantial punitive damages against a major law firm in one trial. Keller’s clients recovered substantial fees and costs in several of the cases in which he prevailed. He won two Jury Verdicts, and prevailed on a Directed Verdict after taking over the defense of one case less than a month before trial. In one of the cases, after five days of trial, he won a dismissal of claims, and complete relief on a counterclaim, with the court reserving jurisdiction to award fees, costs, and sanctions after exposing the case as a fraud on the court. But relatively few cases end up in trial, and Keller is equally effective in winning dispositive motions, handling arbitration and mediations, and evaluating and resolving cases quickly and quietly when appropriate, often without formal mediation or arbitration. Keller also frequently represents lawyers in Florida Bar Grievance proceedings.

Mr. Keller has served on the Seventeenth Circuit Judicial Nominating Commission from 2018-2022, and on JNC for the Fourth District Court of Appeal until 2022. Mr. Keller has been elected to membership in the Federation of Defense & Corporate Counsel, and the American Board of Trial Advocates, and maintains membership in the Defense Research Institute, and the Florida Defense Lawyers Association. He was named Trial Attorney of the Year for 2016 by the Fort Lauderdale Chapter of the American Board of Trial Advocates. He served in the American Bar Association House of Delegates from 1990-1992 and 2002-2006 and has served the Florida Bar and local bar associations in various capacities, including as President of the Fort Lauderdale Chapter of ABOTA (2009), President of the Broward County Bar Young Lawyers Section, President of the Broward County Federal Bar Association (1997-1998), Chairman of a local Grievance Committee, member of The Florida Bar Young Lawyers Division Board of Governors, and on The Florida Bar Civil Rules Committee. He has also served as a member of the Board of Directors of The Harmonie Group, a national affiliation of leading commercial defense firms.

Mr. Keller is an AV Preeminent® rated lawyer with Martindale-Hubbell®. He has also been recognized in The Best Lawyers in America® for Legal Malpractice Law—Defendants since 2008, and listed as a Top Lawyer by the South Florida Legal Guide since 2006, and as a Florida Super Lawyer. An instrument rated pilot, Keller handles significant cases throughout Florida, having represented clients in half of Florida’s twenty circuits, and in all three of Florida’s U.S. District Courts.



KELLER LANDSBERG PA

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FLORIDA MIAMI LAKES

DOUGLAS J. JEFFREY

Douglas J. Jeffrey concentrates his practice in commercial, civil, and family law litigation. Mr. Jeffrey graduated with honors from the University of Miami School of Law in 1998, where he served as an editor of the Inter-American Law Review. Doug is licensed in Florida to practice in both state and federal courts, and during the last twenty-four years, he has successfully litigated and tried many cases in diverse practice areas on behalf of businesses and individuals. Additionally, Mr. Jeffrey takes pride in giving back to the community, including pro bono representation of non profit institutions and individuals in need, as well as sponsorships and individual giving. Mr. Jeffrey is AV rated by Martindale.



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FLORIDA Hollywood

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D/B/A SUKKAR AND ASSOCIATES
ESTABLISHED IN 1987

Florida Bar Board Certified in Immigration and Nationality Law since 1995. AV Rated by Martindale Hubbell for over 25 years (highest rating in competency and ethics). Admitted in Federal Courts in South and Middle Florida and the 11th Circuit Court Appeals in Atlanta. Recognized as Super Lawyer in Florida (immigration law) 2006-2014, 2019-2022 (top five percent). Past President of the American Immigration Lawyers Association in S. Florida; permanent member of its Board of Directors.

Areas of practice: EB-5s Investments for Residency. Immigration court (EOIR) Removal Defense and Relief. Business Visas, E-1/E-2, H1-B, L-1s, PERMs, Asylum, Immigrant visa waivers, Adjustment of Status Waivers.

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FLORIDA DORAL

DANIEL R. SILVER

Daniel R. Silver has been a member of the Florida Bar since October 2003. Daniel is a Partner at PraDa Law, a full-service multi-jurisdictional international law firm, where he heads up the family division of the firm. Daniel is a skilled and experienced trial attorney. Daniel diligently prepares cases to advocate for his client’s rights by blending his investigative background from his criminal law experience with his knowledge of family and marital law. He is AV-Rated. He is a member of the National Association of Distinguished Counsel, rated 10/10 on Avvo.com and has earned Avvo’s Client’s Choice Award from 2014-2022 based on his excellent client reviews.

Daniel is a Past President of the First Family Law Inns of Court and currently serves on the Board of Directors. When he’s not practicing family law, Daniel enjoys boxing, martial arts, and plays keyboards in Chillable Hours, a rock band of 5 seasoned attorneys from the University of Miami School of Law. Go Canes!



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MARIO A. IGLESIAS

Mario A. Iglesias of MAI Law Firm in Stuart and Miami, FL

Mario A. Iglesias just celebrated the sixth anniversary of his sole proprietorship of MAI Law Firm. Iglesias continues to concentrate his practice in representing domestic and international banks and companies, investors, real estate developers and individuals in matters involving commercial transactions. He primarily handles all forms of real estate and corporate legal matters, from selling, buying, leasing or financing homes or businesses. In addition to Law Review Articles, Iglesias has been published in the Florida Business Journal, the Daily Business Review and on GlobeSt.com. Iglesias has also lectured for the National Business Institute (NBI) on title insurance and general real estate topics, as well as various industry groups on development and LEEDS certification issues. Iglesias received a Martindale-Hubbell rating of AV+ for 27 years, which is every year of eligibility for a Martindale-Hubbell rating. Iglesias was recognized as “South Florida’s Top-Rated Lawyers,” as well as in Who’s Who in American Law and named “Florida Legal Elite” by Florida Trend Magazine. Only 2% of active Florida Bar members have achieved such ratings. Iglesias received his *juris doctorate* from Suffolk University Law School, Boston, MA, in 1984, cum laude, where he was also a member of the Law Review. He earned a bachelor’s degree in history and political science, with a minor in English, from the University of Vermont, Burlington, VT.



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RAYMOND J. RAFOOL, II

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Raymond J. Rafool, II, a partner at Rafool, LLC, Mr. Rafool, a Board Certified Attorney in Marital and Family Law by the Florida Bar, is Board Certified as an Expert in Family Trial Law by The National Board of Trial Advocacy (NBTA), concentrates his practice on **domestic and international family law** and **business and commercial litigation**. Mr. Rafool was named in the Miami Herald’s 2015 – 2018 list of South Florida’s Legal Leaders, Top Rated Lawyers. He is AV-rated by Martindale-Hubbell and was selected to the 2013-2022 Florida Super Lawyers list which recognizes no more than five percent of attorneys in each state. In addition, Mr. Rafool is rated a Florida Top Lawyer in Family Law by ALM and has a perfect 10 Avvo rating. For 2015-2021, Mr. Rafool is a Top 100 Lawyers, and on the Executive Committee for The National Advocates and was named to Florida Trend’s Florida Legal Elite in 2017 and 2020. He has represented many celebrities and individuals in complex family, same sex, and business litigation and lectures and has authored numerous publications on aforementioned practice areas. Mr. Rafool is a Past Vice Chair and member of the Florida Family Law Rules Committee, the past Chair and member of the Florida Criminal Rules Committee, a past Vice Chair and member of the Florida Judicial Administration, Selection and Tenure Committee and a past Representative on the Florida Rules of Judicial Administration Committee. He is admitted to practice before the U.S. Supreme Court, all courts in the State of Florida; the U.S. District Court, Southern District of Florida; and the U.S. District Court, Middle District of Florida.



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HOLLYWOOD

DANA M. GALLUP

With over 30 years of knowledge and experience, Dana M. Gallup of Gallup Auerbach has handled virtually every type of labor and employment law matter. The firm represents employees, particularly management and human resources professionals, as well as small to medium-sized businesses. For business clients, the firm prepares and litigates employment, confidentiality, non-compete, and separation agreements; drafts employee handbooks; offers training and counseling to human resources and management; reviews and advises on personnel decisions; conducts internal investigations and audits; and provides representation for employment claims at the administrative and judicial level. The firm also litigates employment claims under numerous federal, state, and local laws. Mr. Gallup received both his B.A. and J.D. from the University of Florida. He is AV-Preeminent peer rated by Martindale Hubbell, has been selected 12 times by Super Lawyers (2009, 2010, 2013-2022), rated Top 3 Employment Lawyer in Hollywood by Three Best Rated, rated Best Employment Lawyer in Hollywood by Expertise.com. and received a 10.0 Superior rating from Avvo. Mr. Gallup has also been certified by the Florida Supreme Court as a civil county and circuit court mediator and arbitrator.



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FLORIDA

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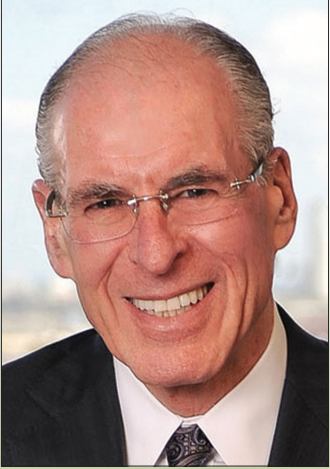
HARRY A. PAYTON

COMPLEX COMMERCIAL LITIGATION,
BUSINESS TORTS, ART LAW
RESOLVING COMPLEX COMMERCIAL
LITIGATION MATTERS


Harry A. Payton is an experienced civil trial attorney who knows how to untangle even the most complex commercial litigation matters. He represents businesses, professional firms and individuals in commercial real estate, corporate, probate, fine art and other types of civil litigation.

A seasoned advocate with a deep personal commitment to his clients, Payton is board certified in both civil trial and business litigation. Payton is recognized for his high standards of professionalism, including the highest “AV Preeminent” rating from Martindale-Hubbell for more than 30 years.

Harry is a member of the International Network of Boutique and Independent Law Firms (INBLF), and IR Global, a leading international advisory network.



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TOP RATED LAWYERS

FLORIDA MIAMI

ALLAN JOSEPH

Fuerst Ittleman David & Joseph is a boutique Florida law firm with offices in Downtown Miami and Weston. Since 2006, the firm has represented clients in complex litigation, arbitrations and appeals, commercial transactions, white collar defense, and regulatory compliance matters. The firm’s clients include healthcare providers, real estate developers and brokers, FDA regulated establishments, money service businesses and fintechs, and international brokers, resellers and factors. Recent successes include a defense judgment in a breach of trust dispute in probate, summary judgment for a skilled nursing facility in False Claims Act litigation, the dismissal of a class action against a real estate investment firm, a favorable settlement in a construction defect case, victories at trial in Miami-Dade and Broward circuit courts, and the reversal of an AHCA suspension before a court of appeals. Beyond the courtroom, FIDJ has drafted and negotiated contracts establishing fuel supply arrangements, online marketplaces, medical tourism practices, and cryptocurrency exchanges, as well as compliance programs addressing sanctions, antitrust, anti-corruption, and government contracts, including by providing real-time compliance reviews, incident management and trainings.



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FLORIDA MIAMI

ALAN E. KRINZMAN

Alan E. Krinzman is the partner in charge of Assouline & Berlowe, P.A.’s real estate practice. Assouline & Berlowe, P.A. is a multi-office South Florida business litigation and transaction law firm serving the business, real estate and intellectual property needs of local, national and international clients.

Mr. Krinzman’s practice focuses on all aspects of real estate including representing individuals and companies in acquiring and developing commercial, residential and condominium properties and in negotiating related financing documents. He also helps clients navigate the governmental permitting process including site plan approval, as well as negotiating construction documents and budgets with contractors and architects, and representing the owner’s interests during the construction process.

In addition to representing clients in all types of real estate transactions, a portion of Mr. Krinzman’s practice is devoted to representing investors and developers as well as institutional and private lenders in work-outs, foreclosure litigation and in bankruptcy proceedings. Because Mr. Krinzman has practiced real estate law in South Florida for more than 35 years he can quickly analyze situations, evaluate the costs and benefits to the client, and recommend the most appropriate and cost effective course of action.

Mr. Krinzman is rated “AV Preeminent” by Martindale and Hubbell and is among a select group of Florida attorneys designated as a Leadership in Energy and Design (LEED) Accredited Professional by the U.S. Green Building Council’s Green Building Certification Institute. This designation qualifies him to assist building owners and managers with the LEED certification process and making buildings more energy efficient.



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FLORIDA SOUTH FLORIDA - NATIONAL

ALISON C. WEINGER, ESQUIRE
PRESIDENT OF CONFLICT MANAGEMENT SOLUTIONS, INC.

ALISON C. WEINGER ESQ., President of Conflict Management Solutions Inc., is a Supreme Court Certified Family and Civil Mediator. Her practice focuses on high net worth and high conflict family disputes, divorce, negotiation of pre and post nuptial agreements and family or closely held business disputes. The cases she handles involve successful business entrepreneurs, executives, athletes and entertainers. Confidentiality and successful resolution of disputes has been the hallmark of her success. Resolving legal matters enables clients to lessen the financial and emotional strain of litigation as well as protect the privacy of the parties and their children. As a mediator it is her goal to assist the clients as they enter a new phase of their lives with confidence and focus. She has been recognized by numerous professional organizations including The American Institute of Family Law Attorneys 2021, Best Lawyers 2021 and U.S. News & World Report Best Law Firm. Alison has successfully mediated over 6,000 civil and family cases in her career, she has taught as an Adjunct Professor at The University of Miami Law School and lectured internationally as well as locally on dispute resolution for the ABA, AAML, AAA and various voluntary bar organizations. Best Lawyers for Lawyer of the Year 2021 “Family Law Mediation”. Recognized by Best Lawyers 2022. American Institute of Family Law Attorneys “10 Best Attorneys Client Satisfaction”. Alison C. Weinger is AV rated by Martindale Hubbell.



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Mediation Services will be conducted at your Preferred Location

FLORIDA WEST PALM BEACH

KEITH WARREN DAVIS

Davis & Associates, P.A. is a boutique law firm, headquartered in West Palm Beach, that focuses on local government and special district law. Our attorneys are exceptionally familiar with legal issues that impact both local government and the citizens they serve.

We have unparalleled experience dealing with these issues:

- Ethics for public officials, including Sunshine Law meeting requirements
- Public records and records requests
- Local government contracts, finance and procurement
- Land use, zoning, and planning law, including variances and special exceptions
- Elections law
- Code compliance and special magistrate services
- Reasonable accommodation requests under the Fair Housing and Americans with Disabilities Acts
- Utilities
- Regulation of rights-of-way and use of rights-of-way by utility and communications service providers
- Environmental issues
- General local government operations



Since local government and special district law is the focus of our practice, our clients, whether government entities or citizens, receive the finest legal services available.

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TOP RATED LAWYERS

FLORIDA

MIAMI

ENA T. DIAZ


LABOR AND EMPLOYMENT LAW

Ena T. Diaz is an employment lawyer who offers bilingual legal services to businesses. Ms. Diaz takes a proactive approach to workplace concerns and lawsuits. Ms. Diaz develops policies and procedures in the workplace that serve the businesses’ objectives and fits the workplace culture while preventing employment disputes. Ms. Diaz also offers advice and recommends solutions for the business on day-to-day matters, including, hiring, discipline, termination, and addressing employee complaints of unfairness, harassment, or discrimination. Ms. Diaz provides the business with an objective, up-front assessment of the legal matter, creates a strategy and advocates for the client’s best interests in court.

Ms. Diaz is also a certified civil circuit court mediator by the Supreme Court of Florida. Her extensive litigation experience allows her to evaluate, discuss and strategize with the participants at mediation to help them work towards a resolution of the dispute.

Ms. Diaz is rated AV Preeminent by Martindale-Hubbell. This rating indicates that her peers rank her at the highest level of professional ability and ethical standards.

She earned her law degree with honors from Southern Methodist University and received her undergraduate degree from Duke University.



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FLORIDA

CORAL GABLES

CARLOS A. ROMERO, JR.


TAXATION, BUSINESS LAW,
STATE AND FEDERAL TAXATION

Born in San Juan. Admitted to bar in Illinois, Puerto Rico, and Florida.

Education. – Georgetown University (B.A., summa cum laude, 1974); Who’s Who Among Students in American Universities and Colleges; Yale Law School (J.D., 1978); New York University School of Law (L.L.M., in Taxation, 1979); Certified Public Accountant in Florida and Puerto Rico, 1975 (inactive).

Post & Romero. – Founding partner of Post & Romero, a law firm that handles complicated matters on insurance, reinsurance, insurance pools, subrogation, commercial fraud, government regulatory matters, arbitration, litigation, joint ventures, commercial breakups, multi-jurisdictional litigation and transactions, cross-border transactions, athletes and singers.


Arbitrator. – Panels: American Arbitration Association since 1995; International Centre for International Dispute (ICDR); Certified Circuit Mediator in Florida; International Institute for Panels of Conflict Prevention & Resolution, Distinguished Neutral- Insurance policyholder coverage, Certified Public Accountants, Miami ADR, Real estate, Cross-Border, and Taxation Panels; Certified Arbitrator by Tribunal General de Justicia of Puerto Rico; Umpire in Arias-US initiated reinsurance arbitration; Chartered Arbitrator of The Chartered Institute of Arbitrators.



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Rudwin Ayala



2022 Top Rated Lawyer

Rudwin Ayala is a partner at Cohen, Blostein & Ayala, P.A. who focuses his practice in medical malpractice and catastrophic personal injury litigation. He received his Juris Doctor as a Goodwin Scholar from Nova Southeastern University in 2010. Rudwin is a member of the Broward County Bar Association; Palm Beach County Bar Association; Broward County Hispanic Bar Association; Puerto Rican Bar Association of Florida; and the Hispanic National Bar Association. He currently serves on the Board of Directors for the Puerto Rican Bar Association of Florida as Regional Vice President (Fourth District of Florida), and previously served as the Region VIII Representative for the Young Lawyers Division of the Hispanic National Bar Association. He is also a past president and member of the Board of Directors for the Broward County Hispanic Bar Association and served on the Florida Bar’s Grievance Committee for the 17th Judicial Circuit. Rudwin was named a Super Lawyers Rising Star (2015-2022); Best Lawyers in America® for Personal Injury – Plaintiffs and for Medical Malpractice Law – Plaintiffs (since 2019); America’s Top 100 Personal Injury Attorney, 2019; Top Rated Litigator 2019-22, Martindale-Hubbell®, 2019; South Florida Top Rated Lawyer, 2018-2019; Top Lawyers of 2022 by the Boca Raton Observer; Top Lawyers by Ft. Lauderdale Illustrated 2020-2022; South Florida Top Up And Comer by South Florida Legal Guide, 2019-22; and is AV Preeminent® rated by Martindale-Hubbell®. Rudwin is fluent in Spanish and practices out of the firm’s Fort Lauderdale and Orlando Offices.



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FLORIDA

MIAMI

RICHARD MONTES DE OCA

MDO Partners is a boutique law firm based in Miami, FL that focuses on Corporate, International, and Real Estate Law as well as Global Compliance, ESG, and Business Ethics. The firm is comprised of a solid team of attorneys and advisors who are committed to the business goals and best interests of their clients. They deliver value-added services of the highest caliber and serve as a trusted advisor to their clients through their practical and business-savvy approach. Richard Montes de Oca, the Managing Partner, is a Chambers USA and AV-Preeminent Rated attorney in Corporate (including Mergers and Acquisition), Compliance, Contracts, and International Law.



MDO | PARTNERS

LAW | COMPLIANCE | ETHICS

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TOP RATED LAWYERS

FLORIDA Oakland Park

GAVIN ELLIOT

An experienced business lawyer, Gavin Tudor Elliot founded The Elliot Legal Group P.A.; a boutique law firm focused on business litigation and transactions. Elliot uses decades of business law experience, in and out of the courtroom and across the globe, to ensure that his clients are positioned for success. He is licensed in Florida and Washington, D.C., and a solicitor for England and Wales.

Elliot has always been fascinated by the written word, meticulously crafting business contracts to protect his clients' rights. "I have always had a strong grasp of the English language and its interpretation. Whether a legal brief or poetry, I love the use and manipulation of the language." Elliot has negotiated and drafted agreements for the acquisition of financial institutions and software developers in Europe and distributor relationships between Asia and the Middle East, assisted in the formation of online boutiques in the United States, and otherwise contributed to his clients' success by negotiating and drafting contracts, corporate formative and operational documents, and policies and procedures.

Elliot's passion for the written word is only matched by his love for the courtroom. And this love has resulted in numerous awards and accolades, including recognition as a Martindale-Hubbell A-V rated preeminent attorney for the last three years. "I love it when a plan comes together. When the hours of analysis, preparation, and strategy development come together in a win for my client."

For Elliot, it's all about the clients. "At the end of the day, I love finding solutions, making my clients' lives better, and watching them grow and succeed. That's what I love about being a lawyer."



Elliot Legal Group

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