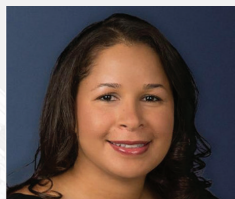




**David Sanford**  
San Diego



**Felicia Gilbert**  
San Francisco



**Kevin Sharp**  
Nashville



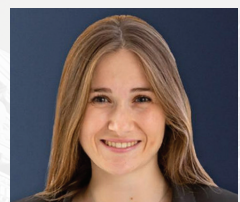
**Vincent McKnight**  
Washington, DC



**Deborah Marcuse**  
Baltimore



**Kate Mueting**  
Washington, DC



**Danielle Fuschetti**  
San Francisco



**Saba Bireda**  
Washington, DC



**Alexandra Harwin**  
New York



**Christine Dunn**  
Washington, DC



**Leigh Anne St. Clair**  
Nashville



**Qiaojing Ella Zheng**  
San Francisco

Sanford Heisler Sharp represents BigLaw partners, associates, In-House counsel, and C-suite executives across the U.S. who experience discrimination in promotion, compensation, and professional development.

Our high-profile cases have changed the conversation about pay equity in the legal profession. Our clients are female partners, associates balancing family and professional goals, and C-suite managers in BigLaw and corporate America who are denied a level playing field.

While we are known for our success at trial, we have represented attorneys from about 60 different law firms in the U.S., with the large majority of those matters settled pre-suit and confidentially.

Our zealous advocacy on behalf of our clients reflects the firm's broader mission to end a legacy of discrimination in the workplace. Alongside cases involving gender and racial discrimination, our Whistleblower and Qui Tam practice attorneys have won major awards for executives, and we have affirmatively pursued sexual harassment and retaliation cases in the upper echelons of academia.

Many of our cases challenge the status quo and involve systemic change, with companies and law firms changing their practices and instituting new policies to create a better culture for all employees.

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## LABOR & EMPLOYMENT

### FRAZER & FELDMAN, LLP

#### LABOR AND EMPLOYMENT LAW AND SPECIAL EDUCATION LAW



The law firm of Frazer & Feldman, LLP, is fortunate in that it is large enough to handle any legal issue, yet small enough to provide the responsiveness and personal attention expected of school board counsel. Comprised of 11 attorneys, the firm is devoted to representing public school districts and boards of education.

"We are not a general practice firm representing 40 to 50 school districts, that might not have the time to devote to a client's specific needs," says Jack Feldman, who guides clients during all stages of the special education process. "Instead, our legal staff devotes its general, special education, and labor counsel services to a select number of school district clients."

Florence Frazer notes, "Our success on behalf of our clients stems, in part, from an overarching philosophy of mutual respect between labor and management, where we help to foster a strong working relationship between the two sides. In approaching these matters, we work hard to achieve our clients' goals, but we also strive to avoid creating rancor that could impact subsequent labor-management relations."

This approach has resulted in many long-term client relationships, with a number of the firm's clients having been with Frazer & Feldman for 15 years or more. "I think clients appreciate how we maintain close working relationships with them," says Feldman. "We make a point of counseling

clients before they act and providing them with regular updates about changes in the law, because we know from experience that it is ultimately easier to keep our clients out of trouble than it is to get them out of trouble."

#### FRAZER & FELDMAN, LLP

1415 KELLUM PLACE, SUITE 201, GARDEN CITY, NEW YORK 11530 | PH: 516.742.7777 | FAX: 516.742.7868 | INFO@FFEDLAW.COM | WWW.FRAZERFELDMAN.COM

## CALIFORNIA

## SAN DIEGO

## STEPHEN J. SCHULTZ

**M**r. Schultz is a founding member of Merrill, Schultz & Bennett, Limited. The firm practices solely in the area of labor and employment law representing management, occasionally representing employees. Mr. Schultz has an AV Preeminent Rating from Martindale-Hubbell. He was an editor of the prestigious "The Developing Labor Law," published by the American Bar Association from 1985 to 2020.



Mr. Schultz offers legal services to businesses and employers throughout California in all aspects of labor and employment law, including union organizational efforts, union picketing, NLRB elections, collective bargaining, violations of collective bargaining agreements, health, welfare and pension plans, defending prevailing-wage claims and class actions, and advising employers regarding discrimination, wage and hour, and other human resources claims and issues.

Mr. Schultz is a member of the American Bar Association, Labor and Employment Section; California Bar; Florida Bar (inactive); Colorado Bar (inactive); admitted, U. S. District Courts for the Southern, Central, Northern and Eastern Districts of California; District of Colorado; Ninth Circuit Court of Appeals; Third Circuit Court of Appeals and the United States Supreme Court.

**STEPHEN J. SCHULTZ,**  
**MERRILL, SCHULTZ & BENNETT, LIMITED**

2240 Fifth Avenue, San Diego, CA 92101 | [schultz@sbemp.com](mailto:schultz@sbemp.com)