

## FRAZER & FELDMAN, LLP

### LABOR AND EMPLOYMENT LAW AND SPECIAL EDUCATION LAW



The law firm of Frazer & Feldman, LLP, is fortunate in that it is large enough to handle any legal issue, yet small enough to provide the responsiveness and personal attention expected of school board counsel. Comprised of 12 attorneys, the firm is devoted to representing public school districts and boards of education.

"We are not a general practice firm representing 40 to 50 school districts, that might not have the time to devote to a client's specific needs," says Jack Feldman, who guides clients during all stages of the special education process. "Instead, our legal staff devotes its general, special education, and labor counsel services to a select number of school district clients."

Florence Frazer notes, "Our success on behalf of our clients stems, in part, from an overarching philosophy of mutual respect between labor and management, where we help to foster a strong working relationship between the two sides. In approaching these matters, we work hard to achieve our clients' goals, but we also strive to avoid creating rancor that could impact subsequent labor-management relations."

This approach has resulted in many long-term client relationships, with a number of the firm's clients having been with Frazer & Feldman for 15 years or more. "I think clients appreciate how we maintain close working

relationships with them," says Feldman. "We make a point of counseling clients before they act and providing them with regular updates about changes in the law, because we know from experience that it is ultimately easier to keep our clients out of trouble than it is to get them out of trouble."

#### FRAZER & FELDMAN, LLP

1415 KELLUM PLACE, SUITE 201, GARDEN CITY, NEW YORK 11530 | PH: 516.742.7777 | FAX: 516.742.7868 | INFO@FFEDLAW.COM | WWW.FRAZERFELDMAN.COM



**NEW YORK | WASHINGTON, DC | SAN FRANCISCO | SAN DIEGO | NASHVILLE | BALTIMORE**

Sanford Heisler Sharp represents BigLaw partners, other lawyers, In-House counsel and C-suite executives across the U.S. who experience discrimination in promotion, compensation and benefits.

The firm's high profile BigLaw cases have changed the conversation about pay equity in the legal profession.

While we are known and respected for our success at trial, we have represented lawyers from 57 different law firms in the U.S., with the large majority of those matters settling pre-suit and confidentially.

In addition to our zealous and successful representation of our clients, many of our cases involve systemic change, with companies and law firms instituting and changing policies to create a better workplace for all employees.

**SANFORDHEISLER.COM**





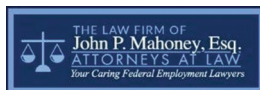
## LABOR & EMPLOYMENT

**DC** WASHINGTON

### JOHN P. MAHONEY, ESQ.

#### Federal Employment Law

**J**ohn Mahoney, Founding and Managing Partner of the Firm, is a Top-Rated, Washington, D.C., federal employment lawyer, former federal government executive, and administrative judge, who, along with the Firm's other attorneys, specializes in aggressively and effectively representing federal employees, unions, employee associations, contractors, and agencies in federal employment law cases and security clearance appeals, throughout the country and around the world, for over 25 years. Attorney Mahoney has served as an expert witness, frequent public speaker, TV and print commentator, and book author on federal employment law. As an award-winning Co-Chair of the DC Bar's Labor & Employment Law Section, John served on the EEOC's and the MSPB's stakeholder working groups that substantially revised their regulations at 29 C.F.R. Part 1614 and 5 C.F.R. Part 1201. He has effectively represented thousands of federal employees, as well as numerous federal unions, contractors, and agencies in federal court, EEOC employment discrimination cases, MSPB adverse action and whistleblower retaliation appeals, OSC and OIG prohibited personnel practice complaints, as well as misconduct, EEO, and security clearance investigations and appeals. To engage the Firm's representation or for more information, visit [www.AttorneyMahoney.com](http://www.AttorneyMahoney.com).



1300 Pennsylvania Avenue, NW, Suite 700, Washington, DC 20004  
 Consult Line: 202-759-7780 | Main Office: 202.204.3018 | Direct: 703.328.0127  
[john@attorneymahoney.com](mailto:john@attorneymahoney.com) | [www.AttorneyMahoney.com](http://www.AttorneyMahoney.com)