



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

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A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"



LABOR & EMPLOYMENT

ANDREW J. MARTONE

A 31-year labor and employment lawyer, Andrew J. Martone is President and CEO of Hesse Martone, P.C., concentrating in the practice of labor and employment law and pension fund withdrawal liability. Andy routinely handles matters before the National Labor Relations Board, EEOC, the Department of Labor, OSHA and numerous state agencies and he regularly represents clients in employment-related litigation in federal and state courts throughout the country (including cases based on race, gender, disability, religion, harassment, national origin, FMLA, retaliatory discharge, the False Claims Act and public policy discharge cases).

Andy has helped clients oppose union organizing campaigns, negotiate labor agreements and arbitrate contract grievances. He negotiates numerous collective bargaining agreements every year, advises clients on labor relations issues on a day-to-day basis and arbitrates several cases each year.

Andy has also counseled many clients on the complicated issues relating to pension withdrawal liability and the Teamsters Central States Pension Fund.

The Labor Relations Institute has repeatedly named Andy one of the Top 100 Labor Attorneys in America. Andy has regularly been named as a prominent lawyer by Best Lawyers, Superlawyers, Corporate Counsel and Martindale-Hubbell.



SPRINGFIELD, IL

1224 Centre West Drive
Suite 200E, Springfield, IL 62704
tel 217.679.0526

ST. LOUIS

13354 Manchester Road
Suite 100, St. Louis, MO 63131
tel 314.862.0300

PHOENIX

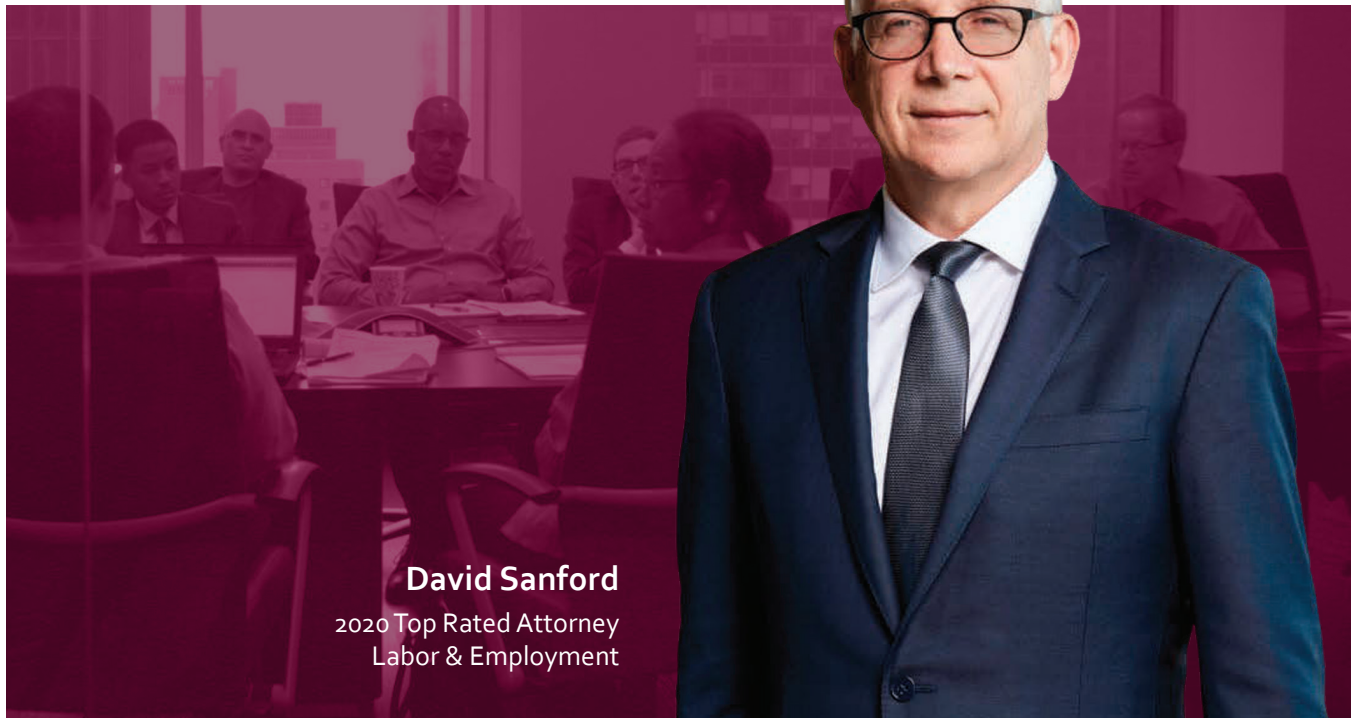
14667 East Corinne Drive
Scottsdale, AZ 85259
tel 314.862.6542

andymartone@hessemartone.com

www.hessemartone.com

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David Sanford

2020 Top Rated Attorney
Labor & Employment

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FRAZER & FELDMAN, LLP

LABOR AND EMPLOYMENT LAW AND SPECIAL EDUCATION LAW



The law firm of Frazer & Feldman, LLP, is fortunate in that it is large enough to handle any legal issue, yet small enough to provide the responsiveness and personal attention expected of school board counsel. Comprised of 11 attorneys, the firm is devoted to representing public school districts and boards of education.

"We are not a general practice firm representing 40 to 50 school districts, that might not have the time to devote to a client's specific needs," says Jack Feldman, who guides clients during all stages of the special education process. "Instead, our legal staff devotes its general, special education, and labor counsel services to a select number of school district clients."

Florence Frazer notes, "Our success on behalf of our clients stems, in part, from an overarching philosophy of mutual respect

between labor and management, where we help to foster a strong working relationship between the two sides. In approaching these matters, we work hard to achieve our clients' goals, but we also strive to avoid creating rancor that could impact subsequent labor-management relations."

This approach has resulted in many long-term client relationships, with a number of the firm's clients having been with Frazer and Feldman for 15 years or more. "I think clients appreciate how we maintain close working relationships with them," says Feldman. "We make a point of counseling clients before they act and providing them with regular updates about changes in the law, because we know from experience that it is ultimately easier to keep our clients out of trouble than it is to get them out of trouble."

FRAZER & FELDMAN, LLP

1415 KELLUM PLACE, SUITE 201, GARDEN CITY, NEW YORK 11530 | PH: 516.742.7777 | FAX: 516.742.7868 | INFO@FFEDLAW.COM | WWW.FRAZERFELDMAN.COM