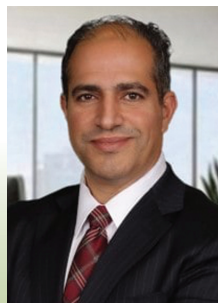


MICHIGAN TROY**RAMI D. FAKHOURY**

Rami D. Fakhoury is the founder and Managing Director of Fakhoury Global Immigration, USAPC (FGI). FGI specializes in U.S. and global business-based immigration, and represents many leading brands in the automotive, IT, engineering, architecture, and health care fields. Since 1997, Mr. Fakhoury's emphasis on thought leadership and service excellence has enabled FGI to become one of the largest independently-owned immigration law firms in the U.S. FGI distinguishes itself by its technology-driven solutions and Six Sigma lean case management processes.

Mr. Fakhoury has received multiple recognitions including a Fellow of the American Bar Association, a 2019 Leading Lawyer and Equity Member of the Alliance Business Immigration Lawyers, a Global Immigration Thought Leader by Who's Who Legal, and Super Lawyers 2017-2019. FGI is an AV ranked firm with Martindale-Hubbard and a U.S. News and World Report Best Law Firm for 2016 and 2017. These awards attest to Mr. Fakhoury's outstanding legal thinking, his high ethical standards, and FGI's excellent track record. His thought leadership is further shown by his authoring and editing of five immigration law books, his regular contributions to news sources, and his sought-after advice on immigration policy reform.



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MISSOURI ST. LOUIS**MELANIE GURLEY KEENEY**

Melanie Gurley Keeney practices in Immigration, Employment and Education law representing corporations, institutions of higher education, and individuals in immigration matters, including obtaining temporary and permanent visas, employer sanctions issues, I-9 compliance, E-Verify, consular processing and naturalization.

She was named St. Louis Best Lawyers "Immigration Law-Lawyer of the Year" for 2019, 2015 and 2012, and "Education Law Lawyer of the Year" for 2017. Since 1997, she has been listed in St. Louis Magazine's "St. Louis' Best Lawyers" and in "The Best Lawyers in America." She is listed in the areas of

Employment Law – Management, Immigration Law, and in Education Law. She has been named to "Missouri & Kansas Super Lawyers," as a "Top 50" Woman Lawyer in Missouri and Kansas. In 2016, Missouri Lawyers Weekly awarded Melanie the Women's Justice Litigation Practitioner Award. In 2014, Washington University School of Law honored Melanie with the International Women's Day Award for Employment Law. Melanie also represents public and private employers in the full gamut of employment issues, including state and federal litigation. She is a featured speaker and provides preventive employment law services, including supervisor training and compliance audits. Melanie is a founding Shareholder of the Firm and serves as Chairperson. She graduated from Baylor University, phi beta kappa, and from Washington University School of Law.



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ABOUT THE AUTHOR

Corey R. Chivers is a partner in Weil, Gotshal & Manges LLP's Capital Markets practice. He has represented corporations, investment banks, national governments and multinational financial institutions in a wide range of public and private securities offerings, including initial public offerings, major high-yield transactions and investment grade debt offerings.

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