

MASSACHUSETTS DOVER**Z. JOHN SKAPARS****ERISA/EMPLOYEE BENEFITS**

Since the passage of ERISA in 1974, Z. John Skapars has concentrated his legal practice exclusively in ERISA and other employee benefits matters, including qualified and nonqualified retirement plans; SERPs and other executive compensation; Title I and Title IV (PBGC) practice; governmental and nonprofit 403(b) and 457 plans; and health (ACA) and other welfare benefit plans.

During those 45 years, John has represented public corporations and private enterprises, ranging in size from those with over 10,000 employees to small medical practices, which has provided him with uniquely extensive experience in all aspects of defined benefit pension plans (including their design, implementation, administration and termination); submissions for IRS qualified plan determination letters and IRS error corrections (VCPs, Audit CAP closing agreements, etc. under the IRS EPCRS program); assistance with IRS, DOL and PBGC plan audits; and counseling of employers, fiduciaries and service providers on ERISA fiduciary duties and prohibited transactions. His practice also includes ERISA litigation and merger and acquisition transactional support, as well as providing employer legal compliance with health care reform.

John graduated Boston University (College of Liberal Arts, A.B., magna cum laude, 1968, Phi Beta Kappa; School of Law, J.D., cum laude, 1971); was admitted to the Massachusetts bar in 1971; and is admitted to practice in the United States District Court. He started his law practice with one of Boston's premier law firms, specializing since 1974 exclusively in ERISA, and moved later to a consulting attorney position with a significant Boston-area actuarial consulting firm. In 1993, he co-founded what is now his boutique employee benefits law firm of Skapars & Associates, P.C.

John is honored to be rated AV Preeminent® by Martindale-Hubbell™.

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Gelb & Gelb LLP is honored that the *The National Law Journal* has named the firm's three partners, Gail Kleven Gelb, Richard M. Gelb and Daniel K. Gelb, as "Top Rated Lawyers." A boutique trial law firm founded in 1987, Gelb & Gelb LLP advocates for its clients in the areas of Business and Securities Litigation, Criminal Defense, Regulatory Proceedings, Family Law and Probate Litigation, and Academic and Student Misconduct Defense. Gail Kleven Gelb, Richard M. Gelb and Daniel K. Gelb are each AV® Rated by Martindale-Hubbell.

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MARCIA S. WAGNER

MARCIA S. WAGNER is the founding and principal partner at The Wagner Law Group, a certified Woman-Owned Business established in 1996, and widely recognized as the country's top ERISA and employee benefits law firm. Ms. Wagner is recognized as an expert in ERISA, employee benefits and executive compensation matters, including ERISA fiduciary law, qualified and non-qualified retirement plans, all forms of deferred compensation, and welfare benefit arrangements.

Ms. Wagner has been inducted as a Fellow of the American College of Employee Benefits Counsel, an invitation-only organization of nationally-recognized employee benefits lawyers with 20 or more years of experience, is AV-rated by Martindale-Hubbell and has been listed in the Top 50 Women Lawyers in New England in New England Super Lawyers Magazine.

Ms. Wagner has written hundreds of articles and 23 books. She is commonly quoted in business publications such as *The Wall Street Journal*, *Financial Times*, *Pension & Investments*, and many more, as well as being a frequent guest on FOX, CNN, Bloomberg, NBC and other televised media outlets.



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KATHLEEN M. DONOVAN-MAHER

Kathleen M. Donovan-Maher is the Managing Partner of Berman Tabacco's Boston office and a member of the firm's Executive Committee. Kathleen focuses her practice on prosecuting complex class actions, including RICO, ERISA, securities and whistleblower cases. Kathleen has served as lead or co-lead counsel in large, complex cases in federal courts around the country.

Currently, Kathleen leads an ERISA class action against pharmacy benefit managers in connection with the skyrocketing price of the EpiPen. Additionally, Kathleen leads the charge against online lenders who allegedly attempt to hide behind the "tribal immunity" doctrine when loaning monies and charging interest rates in excess of 400%, and in some cases over 700%, in violation of RICO.

Kathleen has a passion for advocating on behalf of the little guy and holding wrongdoers accountable. Through all stages of litigation, including trial, Kathleen has helped recover billions of dollars for consumers, investors and institutions.

Kathleen is ranked AV® Preeminent™ by Martindale-Hubbell®, recognized among the Benchmark Plaintiff Top 150 Women in Litigation, was selected for the Bar Register of Preeminent Women Lawyers and designated a Local Litigation Star by Benchmark Litigation.



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JAMES P. MASELAN

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James provides tax, merger and acquisition, and estate planning services to the firm's ultra-high net worth individuals and privately held business owners. James advises these individuals with respect to asset protection and multi-generational tax planning. He represents both buy side and sell side privately held businesses in mergers and acquisitions and provides international tax advice.

James graduated from Brown University and holds an LL.M. degree (Master of Laws in taxation) from Boston University Law School. Prior to co-founding Maselan & Jones, P.C., James was a senior tax attorney at PricewaterhouseCoopers, formerly Coopers & Lybrand, and then headed the tax department at a mid-size corporate law firm in Boston. James has served as a faculty member at Massachusetts Continuing Legal Education, and frequently lectures to business owners and investment banking firms on business succession strategies.



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MARCIA J. MAVRIDES

FAMILY LAW

For over 35 years, Marcia Mavrides, founding attorney at Mavrides Law, has been a recognized leader in divorce and family law throughout Massachusetts. Her Boston based firm, Mavrides Law, focuses exclusively on divorce and family law, including: divorce, complex asset division, support, and child related issues. The team of experienced attorneys and staff at Mavrides Law work closely with their clients, empowering them with the tools and information needed to shape their future and move forward with their lives. Attorney Mavrides is listed in the top 5% of lawyers, has an AV preeminent rating, has been consistently designated among the Top Women Lawyers in Family Law, and has been consistently named a Massachusetts Superlawyer.



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