

MASSACHUSETTS

DOVER

Z. JOHN SKAPARS

ERISA/EMPLOYEE BENEFITS

Since the passage of ERISA in 1974, Z. John Skapars has concentrated his legal practice exclusively in ERISA and other employee benefits matters, including qualified and nonqualified retirement plans; SERPs and other executive compensation; Title I and Title IV (PBGC) practice; governmental and nonprofit 403(b) and 457 plans; and health (ACA) and other welfare benefit plans.

During those 44 years, John has represented public corporations and private enterprises, ranging in size from those with over 10,000 employees to small medical practices, which has provided him with uniquely extensive experience in all aspects of defined benefit pension plans (including their design, implementation, administration and termination); submissions for IRS qualified plan determination letters and IRS error corrections (VCPs, Audit CAP closing agreements, etc. under the IRS EPCRS program); assistance with IRS, DOL and PBGC plan audits; and counseling of employers, fiduciaries and service providers on ERISA fiduciary duties and prohibited transactions. His practice also includes ERISA litigation and merger and acquisition transactional support, as well as providing employer legal compliance with health care reform.

John graduated Boston University (College of Liberal Arts, A.B., magna cum laude, 1968, Phi Beta Kappa; School of Law, J.D., cum laude, 1971); was admitted to the Massachusetts bar in 1971; and is admitted to practice in the United States District Court. He started his law practice with one of Boston's premier law firms, specializing since 1974 exclusively in ERISA, and moved later to a consulting attorney position with a significant Boston-area actuarial consulting firm. In 1993, he co-founded what is now his boutique employee benefits law firm of Skapars & Associates, P.C.

John is honored to be rated AV Preeminent® by Martindale-Hubbell™.

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THORNTON LAW FIRM, LLP

Thornton Law Firm, LLP is New England's largest, most successful, and most respected plaintiff injury firm. Founded 40 years ago, Thornton Law Firm has long been at the cutting edge of litigation that has changed the way corporations do business. We fight against corporate misbehavior because we are driven by a shared vision of what is right and hold ourselves and others to the highest standards.

We are gratified that partners Michael P. Thornton, our Chair and Founder; David J. McMorris, who heads our Workplace Injury and Health Care Subrogation groups; and David C. Strouss, who heads our Birth Defects from Chemical Exposure litigation group, have been named New England's Top-Rated Lawyers 2018 by the National Law Journal.

Our team works to bring justice to those who have suffered because of another's negligence or wrongdoing. Our clients include victims of crippling respiratory diseases, mesothelioma and other cancers, brain-damaged children, children with birth defects, users of new drugs with undisclosed side effects, pension funds, small businesses, and health plans.

Located in Boston, Massachusetts, Thornton Law Firm's 20 lawyers represent thousands of people fighting for justice, taking on the largest, richest, and most aggressive corporations in the country when those corporations step outside the bounds of responsibility. We seek and work with like-minded lawyers around the United States to successfully protect our clients, and are proud of the landmark work we have done. Our partners and associates come to work each day wanting to do well, and seeking to do good.

Contact us at 617-720-1333 or by visiting our website tenlaw.com. We welcome inquiries from individuals as well as attorney referrals.



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KATHLEEN M. DONOVAN-MAHER

Kathleen M. Donovan-Maher is the Managing Partner of Berman Tabacco's Boston office and a member of the firm's Executive Committee. Kathleen focuses her practice on prosecuting complex class actions, including RICO, ERISA, securities and whistleblower cases. Kathleen has served as lead or co-lead counsel in large, complex cases in federal courts around the country.

Currently, Kathleen leads an ERISA class action against pharmacy benefit managers in connection with the skyrocketing price of the EpiPen. Additionally, Kathleen leads the charge against online lenders who allegedly attempt to hide behind the "tribal immunity" doctrine when loaning monies and charging interest rates in excess of 400%, and in some cases over 700%, in violation of RICO.

Kathleen has a passion for advocating on behalf of the little guy and holding wrongdoers accountable. Through all stages of litigation, including trial, Kathleen has helped recover billions of dollars for consumers, investors and institutions.

Kathleen is ranked AV® Preeminent™ by Martindale-Hubbell®, recognized among the Benchmark Plaintiff Top 150 Women in Litigation, was selected for the Bar Register of Preeminent Women Lawyers and designated a Local Litigation Star by Benchmark Litigation.



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MARCIA J. MAVRIDES

FAMILY LAW

For over 34 years, Marcia Mavrides, founding attorney at Mavrides Law, has been a recognized leader in divorce and family law throughout Massachusetts. Her Boston based firm, Mavrides Law, focuses exclusively on divorce and family law, including: divorce, complex asset division, support, and custody disputes. The team

of experienced attorneys and staff at Mavrides Law work closely with their clients, empowering them with the tools and information needed to shape their future and move forward with their lives. Attorney Mavrides is listed in the top 5% of lawyers, has an AV preeminent rating, has been consistently designated among the Top Women Lawyers in Family Law, and has been named a Superlawyer many years in a row.



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JAMES P. MASELAN
FAMILY BUSINESS SUCCESSION

James provides tax, merger and acquisition, and estate planning services to the firm's ultra-high net worth individuals and privately held business owners. James advises these individuals with respect to asset protection and multi-generational tax planning. He represents both buy side and sell side privately held businesses in mergers and acquisitions and provides international tax advice.

James graduated from Brown University and holds an LL.M. degree (Master of Laws in taxation) from Boston University Law School. Prior to co-founding Maselan & Jones, P.C., James was a senior tax attorney at PricewaterhouseCoopers, formerly Coopers & Lybrand, and then headed the tax department at a mid-size corporate law firm in Boston. James has served as a faculty member at Massachusetts Continuing Legal Education, and frequently lectures to business owners and investment banking firms on business succession strategies.

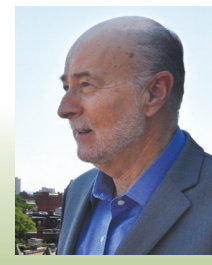

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KENNETH A. REICH

Kenneth A. Reich, principal of Kenneth Reich Law, LLC, has a nationwide reputation in the field of environmental law and concentrates his practice in environmental law; energy law; civil litigation; general regulatory issues; general corporate law; and commercial leasing. Mr. Reich spent seven years in the U.S. Department of Justice Environmental Enforcement Section as a trial attorney, then Assistant Chief, handling litigation under the federal environmental statutes. After government service, Mr. Reich practiced in national and international law firms before forming his own law firm in 2010 in order better to serve his clients' needs. Of counsel to the firm Kenneth Reich Law, LLC provide additional legal services and resources to its clients. Mr. Reich teaches environmental law and alternative dispute resolution as adjunct faculty at the Boston University School of Law. He is a trained, experienced Mediator and a member of the Massachusetts Bar Association Dispute Resolution Section. He is a trained arbitrator and was formerly a member of the Commercial panel of the American Arbitration Association. Mr. Reich has a Martindale-Hubbell rating of AV Preeminent® and is a member of the bars of Massachusetts, DC., Montana (inactive) and Maryland (inactive). JD 1972, Harvard Law School (cum laude).


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MASSACHUSETTS BRIDGEWATER

JASON M. RAWLINS

Attorney Jason Rawlins prides himself on providing his clients with personalized, innovative and empathetic representation. His client centric approach has yielded praise from the First Justices' of the Massachusetts Probate and Family Court as well as the Massachusetts House of Representatives.

Practicing in the areas of Estate Planning, Real Estate, Probate and Trust Administration and Probate and Trust Litigation, Jason is uniquely equipped to advise and serve his clients in all the necessary and potential aspects of these practice areas. This diversification provides each of his clients with an experience based perspective on current and potential issues in areas of law that are interchangeable and can be fraught with challenges.

Jason is a graduate of Bowdoin College and received his Juris Doctor from New England School of Law. After serving a year as a Law Clerk to the Justices of the Massachusetts Probate and Family Court, Jason has been engaged in private practice. There, his hard work and dedication to his clients has helped him to achieve an "AV" Preeminent Peer Review Rating from Martindale-Hubbell.


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MARCIA S. WAGNER

MARCIA S. WAGNER is the founding and principal partner at The Wagner Law Group, a certified Woman-Owned Business established in 1996, and widely recognized as the country's top ERISA and employee benefits law firm. Ms. Wagner is recognized as an expert in ERISA, employee benefits and executive compensation matters, including ERISA fiduciary law, qualified and non-qualified retirement plans, all forms of deferred compensation, and welfare benefit arrangements.

Ms. Wagner has been inducted as a Fellow of the American College of Employee Benefits Counsel, an invitation-only organization of nationally-recognized employee benefits lawyers with 20 or more years of experience, is AV-rated by Martindale-Hubbell and has been listed in the Top 50 Women Lawyers in New England in New England Super Lawyers Magazine.

Ms. Wagner has written hundreds of articles and 23 books. She is commonly quoted in business publications such as The Wall Street Journal, Financial Times, Pension & Investments, and many more, as well as being a frequent guest on FOX, CNN, Bloomberg, NBC and other televised media outlets.


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