



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of “Top Rated Lawyers”



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DOUGLAS A. PETTIT

Douglas A. Pettit has extensive trial and litigation experience in the areas of civil litigation, business litigation, and professional liability. He has tried over 40 cases in California. He has achieved an AV Rating from Martindale-Hubbell and his extraordinary record of favorable outcomes and exemplary client service has resulted in recognition by his peers over the years. He was inducted into the American Board of Trial Advocates in 2007 as the youngest member of the San Diego Chapter. He has been selected for inclusion in the San Diego *Super Lawyers* list every year since 2007 and was listed as one of the Top 10 San Diego *Super Lawyers* in both 2015 and 2016. Doug has been recognized by the *San Diego Business Journal's* Best of the Bar, the *San Diego Magazine's* Best Lawyers and *Best Lawyers in America*. Notably, *Best Lawyers in America* named Doug as San Diego Legal Malpractice **Lawyer of the Year** for both 2015 and 2018. Doug is also a Fellow of the American Bar Foundation, an honor limited to one percent of lawyers licensed to practice in each jurisdiction.



THOMAS S. INGRASSIA

Thomas S. Ingrassia is a founding member of Pettit Kohn Ingrassia Lutz & Dolin, and serves as the firm's Chief Financial Officer. As co-chair of the firm's Employment and Labor Department, Tom regularly assists his clients in developing and enforcing appropriate employment practices and policies and defending all forms of employment litigation before State and Federal courts and administrative agencies. Tom has achieved Martindale-Hubbell's highest rating for his legal ability and ethical standards. Tom has been selected for inclusion in *San Diego Super Lawyers* every year since 2008 and honored as one of the “Top 50 Attorneys” in San Diego for 2016 and 2017. Tom has also been selected by his peers for inclusion in *The Best Lawyers in America*, a publication regarded as the definitive guide to legal excellence, each year since 2013.



Tom is a widely-acclaimed speaker who is frequently invited to provide employment practices and employee management training for private firms, other attorneys, and professional organizations throughout California. Tom's leadership in the community was formally recognized with his election as the 2002 President of the San Diego Society for Human Resource Management, the region's largest organization of human resource professionals.

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GEORGIA ATLANTA**CLIFFORD M. WEISS**

Cliff Weiss earned his undergraduate degree and law degree from Emory University, where he received numerous awards and honors. Cliff has been recognized in the *Bar Register of Preeminent Lawyers* for labor & employment and general litigation. Cliff has been an Adjunct Professor of Law at Emory, teaching courses in Wage & Hour, Trial Techniques, and Legal Research, Writing and Appellate Advocacy, and he is in his twenty-seventh year as Counsel for Emory Student Legal Services. He was appointed by three Governors to serve as State Administrative Hearing Officer for the Georgia Department of Community Health and for the Georgia State Health Planning Agency.

Cliff was Publisher/Editor of the *Atlanta Jewish Times* from 2012 to 2015. He authored the employment chapters of *Georgia Jurisprudence*, (West Publishing, 1996, 2002) and the chapters on wage & hour and child labor in *Georgia Apartment Law*, (GAA Publishing, 1997, 2002). Cliff has presented seminars for GA Assoc. of Personnel Services; GA Assoc. of Nurses in Long Term Care; GA Nursing Home Assoc.; GA Continuing Medical Education; GA Child Care Assoc., and Emory University.

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Jeffrey S. Sloan, Esq.

Jeffrey S. Sloan represents high-level executives, professionals, and businesses of all types and sizes—from Fortune 500 companies to international airlines, technology companies, multi-unit restaurants, law firms, medical groups, and startups—in complex labor, employment, and HR matters.



Jeffrey is a former Equity Partner in one of the largest and most prestigious law firms in the country. He is also the former Managing Partner of one of the top employment law boutiques in San Francisco. Jeffrey brings to Workplace Legal over 25 years of employment law expertise and, due to having co-founded and launched several startups, a business owner's sensibility and problem-solving focus.

This makes Workplace Legal unique. We approach every matter from a business perspective because we've owned businesses too. **We've walked in your shoes. We understand your challenges. And we can help.**



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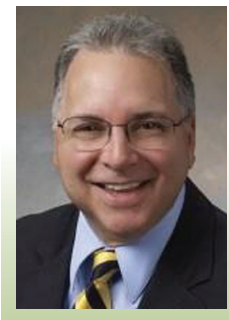
Glenn J. Franklin has been representing employers in their labor and employment law matters for his entire professional career.

Glenn has had extensive experience in collective bargaining, having successfully negotiated hundreds of contracts on behalf of management with various unions throughout the country. The secrets to Glenn's success as a negotiator are his perseverance, his communication skills, and the credibility that he has established with his counterparts across the negotiating table.

He has also handled numerous cases with governmental agencies, including the United States and New York State Departments of Labor, concerning overtime and other wage disputes, as well as with OSHA regarding safety issues.

As the managing partner of Franklin, Gringer & Cohen, P.C., Glenn's philosophy has been to develop strategies for avoiding litigation and exceeding the client's expectations when litigation is unavoidable.

Glenn has presented continuing legal education courses to attorneys and provided seminars concerning changes on labor and employment law to CPAs and business owners. Glenn frequently offers sexual harassment and discrimination prevention training to employers as well.

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WASHINGTON SEATTLE**WINTERBAUER & DIAMOND PLLC**

Steven Winterbauer and Kenneth Diamond are counselors and litigators dedicated exclusively to representing management in employment and labor matters. They are listed among Chambers USA's leading lawyers for labor and employment law in Washington, Woodward/White's Best Lawyers in America®, and Thomson Reuters' Washington Super Lawyers®. Mr. Diamond serves on the executive committee of the Worklaw® Network, a national consortium of employment and labor law boutique firms, and has served as an Adjunct Professor of Employment Law for Seattle University School of Law. Mr. Winterbauer is the firm's managing member and was awarded "Lawyer of the Year" in his field by Woodward/White's Best Lawyers in America® in 2014 and 2018. Their firm has been recognized among the top labor and employment practices in Washington by Chambers USA every year since 2005.

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