



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"

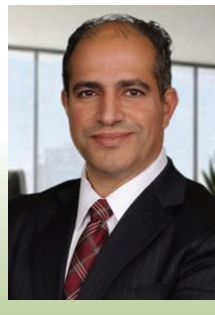


## IMMIGRATION

### MICHIGAN TROY

## RAMI FAKHOURY

Mr. Rami Fakhoury is the founder and Managing Attorney of Fakhoury Global Immigration, (FGI). FGI specializes in U.S. and global business-based immigration. The firm's clients represent many of the world's most innovative brands ranging from the Automotive, High Tech, Engineering and Healthcare industries. For the past 20 years, Mr. Fakhoury has grown his practice to become one of the largest independent immigration law firm. Rami Fakhoury's emphasis on immigration expertise and service excellence has heavily influenced his firm's immigration practice. FGI distinguishes itself from traditional immigration law firms through the application of technology-driven solutions and Six Sigma processes.



Mr. Fakhoury, and Fakhoury Global Immigration, has received multiple awards such as the AV ranking from Martindale-Hubbell, Super Lawyers 2017, Who's Who Legal and U.S. News 2017. All of these awards recognize outstanding legal thinking, high ethical standards and excellent results. Mr. Fakhoury's thought leadership in immigration is far-reaching. He has co-authored and published 4 immigration law books and is a regular contributor to news sources on US immigration. Mr. Fakhoury also provided immigration advice on immigration policy reform. Rami Fakhoury is an equity partner with the Alliance of Business Immigration Lawyers (ABIL), the largest international consortium of immigration lawyers.



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IMMIGRATION

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**TEXAS** DALLAS

## DAVID SWAIM

Tidwell, Swaim & Associates was founded in 1978 and has represented over 45,000 clients in all areas of immigration law with a success rate of over 95%. David Swaim is the Managing Partner and has practiced immigration law exclusively since 1986 and managed the firm since 1991. He is Board Certified in Immigration and Nationality Law and Preeminent AV rated by Martindale-Hubbell. David developed many innovative techniques for H-1 and labor certification cases and created the internal immigration procedures at many companies such as i2 Technologies, Microtune and PDX. He currently represents many of the state's largest public and private universities, including professors, researchers and technical staff.

He represents employers of all sizes and in all industries from startups to Fortune 500, including technology, research, accounting, marketing/advertising, communications, oil and gas/energy, health care and engineering.

David and his staff have successfully represented over 5,000 investors including E visas, L-1 startups, EB-1 Managers/Executives as well as individual EB-5 investors and the creation of EB-5 Regional Centers.



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**MISSOURI** ST. LOUIS

## MELANIE GURLEY KEENEY

Melanie Gurley Keeney practices in Immigration, Employment and Education law representing corporations, institutions of higher education, and individuals in immigration matters, including obtaining temporary and permanent visas, employer sanctions issues, I-9 compliance, E-Verify, consular processing and naturalization. She was named St. Louis Best Lawyers "Education Law Lawyer of the Year" for 2017 and "Immigration Law-Lawyer of the Year" for 2015 and 2012. Since 1997, she has been listed in *St. Louis Magazine's* "St. Louis' Best Lawyers" and in "The Best Lawyers in America" in Education Law, Employment Law - Management and Immigration Law. She has been named to "Missouri & Kansas Super Lawyers;" as a "Top 50" Woman Lawyer in Missouri and Kansas. In 2016, Missouri Lawyers Weekly awarded Melanie the Women's Justice Litigation Practitioner Award. In 2014, Washington University School of Law honored Melanie with the International Women's Day Award for Employment Law. Melanie also represents public and private employers in the full gamut of employment issues, including state and federal litigation. She is a featured speaker and provides preventive employment law services, including supervisor training and compliance audits. Melanie is a founding Shareholder of the Firm and serves as Chairwoman. She graduated from Baylor University, *phi beta kappa*, and from Washington University School of Law.



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