

MASSACHUSETTS WALTHAM**Wulsin Law** LLP**RICHARD L. WULSIN****RACHEL A. WULSIN****PROPERTY TAX LITIGATION & ASSESSMENT LAW**

Wulsin Law LLP concentrates its practice in property tax litigation and assessment law. We have decades of collective experience successfully negotiating and litigating tax appeals on a wide range of commercial, industrial, residential and exempt real estate, as well as personal property. Our success is the result of an in-depth understanding of appraisal and assessment theory and law.

We regularly represent some of the largest property owners in New England. Our clients include commercial, industrial and residential property owners, tenants, developers, management companies, tax exempt organizations, individuals and municipalities. Our expertise extends to all issues related to property taxation. We are committed to providing our clients with the highest level of legal expertise and a superior level of responsiveness and representation.

400 Main Street, Waltham, MA 02452
 Phone: 781.762.5188 | Fax: 781.762.0085
 info@wulsinlaw.com | www.wulsinlaw.com

MASSACHUSETTS BOSTON**MARCIA S. WAGNER**

MARCIA S. WAGNER is the founding and principal partner at The Wagner Law Group, a certified Woman-Owned Business, established in 1996, and widely recognized as the country's top ERISA and employee benefits law firm. Ms. Wagner is recognized as an expert in ERISA, employee benefits and executive compensation matters, including ERISA fiduciary law, qualified and non-qualified retirement plans, all forms of deferred compensation, and welfare benefit arrangements.



Ms. Wagner has been inducted as a Fellow of the American College of Employee Benefits Counsel, an invitation-only organization of nationally-recognized employee benefits lawyers with 20 or more years of experience and is AV-rated by Martindale-Hubbell. She is also listed in the Top 50 Women Lawyers in New England in the New England edition of Super Lawyers Magazine for 2016.

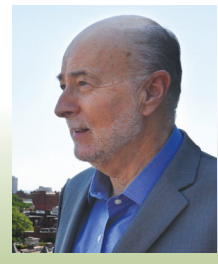
Ms. Wagner has written hundreds of articles and 23 books. She is commonly quoted in business publications such as The Wall Street Journal, Financial Times, Pension & Investments, and many more, as well as being a frequent guest on FOX, CNN, Bloomberg, NBC and other televised media outlets.

THE WAGNER LAW GROUP

99 Summer Street, 13th Floor, Boston, MA 02110
 Tel: 617.357.5200 | Fax: 617.357.5250
 www.wagnerlawgroup.com

MASSACHUSETTS BOSTON**KENNETH A. REICH**

Kenneth A. Reich, principal of Kenneth Reich Law, LLC, has a nationwide reputation in the field of environmental law and concentrates his practice in environmental law; energy law; health and safety; civil litigation; and commercial leasing. Mr. Reich spent seven years in the U.S. Department of Justice Environmental Enforcement Section as a trial attorney, then Assistant Chief, handling litigation under the federal environmental statutes. After government service, Mr. Reich practiced in national and international law firms before forming his own law firm in 2010 in order better to serve his clients' needs. Of counsel to the firm provide additional legal services and resources to its clients. Mr. Reich is a trained, experienced mediator and a former member of the commercial panel of the American Arbitration Assn. He teaches environmental law and alternative dispute resolution as adjunct faculty at the Boston University School of Law. Mr. Reich has a Martindale-Hubbell rating of AV Preeminent[®] and is a member of the bars of Massachusetts, DC., Montana (inactive) and Maryland (inactive). JD 1972, Harvard Law School (cum laude).

**KENNETH REICH LAW, LLC**

745 Boylston Street, 7th Floor Boston, MA 02116
 Phone: 781.608.7267
 kreich@kennethreichlaw.com | www.kennethreichlaw.com

MASSACHUSETTS BOSTON**MARCIA J. MAVRIDES****FAMILY LAW**

For over 33 years, Marcia Mavrides, founding attorney at Mavrides Law, has been a recognized leader in divorce and family law throughout Massachusetts. Her Boston based firm, Mavrides Law, focuses exclusively on divorce and family law, including: divorce, complex asset division, support, and custody disputes. The team of experienced attorneys at Mavrides Law work closely with their clients, empowering them with the tools and information needed to shape their future and move forward with their lives. Attorney Mavrides is listed in the top 5% of lawyers, has an AV preeminent rating, has been consistently designated among the Top Women Lawyers in Family Law, and has been named to Massachusetts and New England Superlawyers many years in a row. Associate Attorney Jennifer Silva has been recognized as a Rising Star, Massachusetts Outstanding Young Lawyer, and a NAFLA Nationally Ranked Top 10 Under 40.

**MAVRIDES LAW**

10 High Street Suite 1002, Boston, MA 02110
 Ph: 617.723.9900
 www.MavridesLaw.com

**MASSACHUSETTS** DOVER**Z. JOHN SKAPARS****ERISA/EMPLOYEE BENEFITS**

Since the passage of ERISA in 1974, Z. John Skapars has concentrated his legal practice exclusively in ERISA and other employee benefits matters, including qualified and nonqualified retirement plans; SERPs and other executive compensation; Title I and Title IV (PBGC) practice; governmental and nonprofit 403(b) and 457 plans; and health (ACA) and other welfare benefit plans.

During those 43 years, John has represented public corporations and private enterprises, ranging in size from those with over 10,000 employees to small medical practices, which has provided him with uniquely extensive experience in all aspects of defined benefit pension plans (including their design, implementation, administration and termination); submissions for IRS qualified plan determination letters and IRS error corrections (VCPs, Audit CAP closing agreements, etc. under the IRS EPCRS program); assistance with IRS, DOL and PBGC plan audits; and counseling of employers, fiduciaries and service providers on ERISA fiduciary duties and prohibited transactions, including the "new" DOL Fiduciary Rule. His practice also includes ERISA litigation and merger and acquisition transactional support, as well as providing employer legal compliance with health care reform.

John graduated Boston University (College of Liberal Arts, A.B., magna cum laude, 1968, Phi Beta Kappa; School of Law, J.D., cum laude, 1971); was admitted to the Massachusetts bar in 1971; and is admitted to practice in the United States District Court. He started his law practice with one of Boston's premier law firms, specializing since 1974 exclusively in ERISA, and moved later to a consulting attorney position with a significant Boston-area actuarial consulting firm. In 1993, he co-founded what is now his boutique employee benefits law firm of Skapars & Associates, P.C.

John is honored to be rated AV Preeminent® by Martindale-Hubbell™.

SKAPARS & ASSOCIATES, P.C.

2 Tower Drive, Dover, MA 02030
Ph: 508.785.0250 | Fax: 508.359.4775
zjskapars@skapars.com | www.skapars.com

MASSACHUSETTS BRIDGEWATER**JASON M. RAWLINS**

Attorney Jason Rawlins prides himself on providing his clients with personalized, innovative and empathetic representation. His client centric approach has yielded praise from the First Justices' of the Massachusetts Probate and Family Court as well as the Massachusetts House of Representatives.

Practicing in the areas of Estate Planning, Real Estate, Probate and Trust Administration and Probate and Trust Litigation, Jason is uniquely equipped to advise and serve his clients in all the necessary and potential aspects of these practice areas. This diversification provides each of his clients with an experience based perspective on current and potential issues in areas of law that are interchangeable and can be fraught with challenges.

Jason is a graduate of Bowdoin College and received his Juris Doctor from New England School of Law. After serving a year as a Law Clerk to the Justices of the Massachusetts Probate and Family Court, Jason has been engaged in private practice. There, his hard work and dedication to his clients has helped him to achieve an "AV" Preeminent Peer Review Rating from Martindale-Hubbell.

THE LAW OFFICES OF JASON M. RAWLINS

555 Bedford Street, Suite 1, Bridgewater, MA 02324
P: 508.470.8888 | F: 508.762.1322
www.jasonrawlinslaw.com

**MASSACHUSETTS** BOSTON**JAMES P. MASELAN****FAMILY BUSINESS SUCCESSION**

James provides tax, merger and acquisition, and estate planning services to the firm's ultra-high net worth individuals and privately held business owners. James advises these individuals with respect to asset protection and multi-generational tax planning. He represents both buy side and sell side privately held businesses in mergers and acquisitions and provides international tax advice.

James graduated from Brown University and holds an LL.M. degree (Master of Laws in taxation) from Boston University Law School. Prior to co-founding Maselan & Jones, P.C., James was a senior tax attorney at PricewaterhouseCoopers, formerly Coopers & Lybrand, and then headed the tax department at a mid-size corporate law firm in Boston. James has served as a faculty member at Massachusetts Continuing Legal Education, and frequently lectures to business owners and investment banking firms on business succession strategies.

MASELAN & JONES, P.C.

One International Place, Boston, MA 02110
Ph: 617.310.6552 | jmaselan@maselanjones.com
www.maselanjones.com



MASSACHUSETTS CHELMSFORD

KAREN J. LEVITT

KAREN J. LEVITT is the principal of the Levitt Law Group, Chelmsford, MA, where she concentrates in family law, including divorce, post-divorce, paternity, alimony and child support, prenuptial and postnuptial agreements, division of family businesses in divorce, complex financial issues in divorce, same sex couples, and a host of other family law issues. She focuses not just on litigation, but on constructive settlement options for resolution, which can help those who even in divorce or other family law conflicts desire to try to preserve rather than destroy family relationships. Karen is a Collaborative Law attorney, Mediator, and litigator, and serves as a Court Conciliator and Guardian ad Litem. Karen has been practicing for over 30 years, and has a wide range of experience both in and out of Court. She is a nationally known writer and speaker on divorce and family law. In 2016, Karen was honored by the Massachusetts Bar Association and Massachusetts Lawyers Weekly in receiving the Excellence in the Law: ADR award. For more information, see www.levittlawgroup.com, or contact Karen at klevitt@levittlawgroup.com.



LEVITT LAW GROUP

4 Meeting House Road, Suite 3
Chelmsford, MA 01824

Ph: 978.458.5550 | Fax: 978.256.7600

klevitt@LevittLawGroup.com | www.levittlawgroup.com