



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"



LABOR & EMPLOYMENT LAW

CALIFORNIA BEVERLY HILLS

ROSEN SABA, LLP ATTORNEYS AT LAW



Since 1993, Rosen Saba, LLP has prosecuted and defended a wide range of federal and state civil litigation matters, involving complex business and entertainment disputes, professional liability claims, women's rights, catastrophic injury claims and class actions. The firm maintains a significant emphasis and expertise in the area of employment disputes including claim prosecution and prevention and the defense of wage and hour class actions.

Under the leadership of James Rosen and Ryan Saba, this unique and growing firm wins from both sides of the courtroom. Rosen Saba, LLP has successfully obtained plaintiff's verdicts and settlements in excess of \$100,000,000 and has never lost a jury trial for a defense client either. The firm also has successfully obtained numerous published decisions in state and federal courts of appeal.

This nine-lawyer firm is rated Best Law Firms by ALM, Tier 1 (highest) by U.S. News and World Report, and is AV-Preeminent (highest) rated by Martindale Hubbell. Both Mr. Rosen and Mr. Saba have been honored as Southern California's "Super Lawyers" for multiple years in succession and two of the firm's associate attorneys have been honored as "Rising Stars." Rosen Saba LLP's impressive resume of recent employment law accomplishments include: a \$5.7 million jury verdict in a wrongful termination action for four minimum wage workers, a \$1.5 million settlement in a single Plaintiff, quid pro quo sexual harassment action, a string of summary judgment victories for the firm's employer clients, and the successful defense and appeal of a wage and hour class action, which literally established new parameters of the dual employer doctrine. The firm pays referral fees per state bar rules.

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CALIFORNIA SAN DIEGO

THOMAS S. INGRASSIA

Thomas S. Ingrassia is a founding member of Pettit Kohn Ingrassia & Lutz, and serves as the firm's Chief Financial Officer. As co-chair of the firm's Employment and Labor Department, Tom regularly assists his clients in developing and enforcing appropriate employment practices and policies and defending all forms of employment litigation before State and Federal courts and administrative agencies. Tom has achieved Martindale-Hubbell's highest rating for his legal ability and ethical standards. Tom was selected for inclusion in *San Diego Super Lawyers* every year since 2008 and also honored as one of The "Top 50 Attorneys" in San Diego for 2016. In addition, Tom was selected by his peers as one of *San Diego Daily Transcripts* "Top Attorneys" for Labor/ Employment Law in 2011 and 2015. Tom has also been selected by his peers for inclusion in *The Best Lawyers in America*, a publication regarded as the definitive guide to legal excellence, each year since 2013.



Tom is a widely-acclaimed speaker who is frequently invited to provide employment practices and employee management training for private firms, other attorneys, and professional organizations through California. Tom's leadership in the community was formally recognized with his election as the 2002 President of the San Diego Society for Human Resource Management, the region's largest organization of human resource professionals.

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CONNECTICUT STAMFORD

LEWIS H. CHIMES

The Law Office of Lewis Chimes LLC is dedicated to representing the best interests of each of its clients with the highest quality legal counsel, combining zealous advocacy, pragmatism, and sensitivity to the needs of the individual client.



After over 20 years of practice as a prosecutor and a name partner in other law firms, Lewis Chimes opened his own practice in August 2012. Attorney Lewis Chimes has tried over fifty cases to verdict and argued numerous appeals in the state and federal courts. He has developed a reputation as one the pre-eminent attorneys specializing in employment law in the state, and currently co-chairs the Connecticut Trial Lawyers Association Employment Law Section. He has been recognized in *Best Lawyers in America*, and *Connecticut and New England Super Lawyers* since 2006.

The Law Firm of Lewis Chimes LLC also handles personal injury, civil rights, criminal and civil litigation. Your initial contact on any of these matters will be an attorney who will answer your questions and schedule an immediate appointment.

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TOP RATED LAWYERS
2016 EDITION
THE ANNUAL GUIDE TO LEGAL REPRESENTATION


LABOR & EMPLOYMENT LAW

D.C. WASHINGTON

ALAN LESCHT

Described by clients as “exceptional” and “a true lawyer’s lawyer”, Alan Lescht has long been recognized as one of the best employment lawyers in Washington, DC.

Alan Lescht and Associates, P.C., represents federal government and private sector employees. The firm’s employment lawyers have vast experience representing federal employees embroiled in disciplinary disputes, private sector employees litigating wrongful termination claims and executives seeking to enter into or out of complicated employment and restrictive covenant agreements.

We are recognized as one of Washington, D.C.’s premier employment law firms and are dedicated to protecting the civil rights of individuals in the District of Columbia metropolitan area and federal employees worldwide.

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DC WASHINGTON

LYNNE BERNABEI

Lynne Bernabei has been litigating employment discrimination, civil rights, and whistleblower cases for over thirty years. At Bernabei & Kabat, PLLC, she handles employment and civil rights cases across the country. She has developed extensive trial and appellate experience in federal and local courts nationwide. She received a B.A. degree from Harvard University, and a J.D. degree from Harvard Law School. Ms. Bernabei clerked for the Honorable William B. Bryant of the U.S. District Court for the District of Columbia. She has represented whistleblowers in the financial services, defense, health care, and nuclear industries as well as high level federal employees.

Ms. Bernabei is included in the lists of top lawyers, and has appeared as an expert on employment law and civil rights issues in the national news.

Ms. Bernabei is on the editorial board of the Labor Law Journal, member of the College of Labor and Employment Lawyers, on the Board of the Lawyers’ Committee for Civil Rights under Law and on the American Arbitration Association’s National Roster of Neutrals. She teaches frequently on legal issues.

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MINNESOTA BLOOMINGTON

PHILIP G. VILLAUME

Philip G. Villaume concentrates his practice on the areas of employment law, school law, and the criminal and civil defense of professional people facing employment-related misconduct allegations. Mr. Villaume has extensive expertise in the areas of employment law including discrimination claims and whistleblower claims. Mr. Villaume conducts workshops and seminars all over the country on the prevention of workplace and school violence, legal investigations, professional ethics, and eliminating bias and harassment in the workplace and schools. In 2015 and 2016 he was selected as lawyer member of National Association of Distinguished Counsel. Top 1% of lawyers in United States are selected.. Mr. Villaume was selected as a Minnesota Super Lawyer 2015 and 2016 in the areas of Employment Law and Criminal Defense. No more than 5% of Minnesota Lawyers are selected for this achievement.



Villaume & Schiek, P.A.
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MICHIGAN DETROIT

LABOR & EMPLOYMENT LAW

Congratulations to Patricia Nemeth, Anne Widlak and Susan Koval

Patricia Nemeth, founder of Nemeth Law, P.C. is a litigator, consultant and negotiator and also a certified mediator and arbitrator for all types of civil and commercial litigation, including employment. Ms. Nemeth has been recognized as one of the Best Lawyers in America—Labor and Employment, one of the top 50 Women Super Lawyers in Michigan and one of the top 25 Women Business Leaders in Michigan by Super Lawyers. Under her leadership, Nemeth Law has grown to be the largest woman-owned law firm in Michigan to exclusively represent management in the prevention, resolution and litigation of labor and employment disputes.

Anne Widlak has a distinctive sensitivity to complex matters that call for diplomacy and discretion. Among her many honors, Ms. Widlak was named a 2013 Top Rated Lawyer in Labor and Employment by American Lawyer Media and Martindale-Hubbell. She also was selected as one of 25 Leaders in The Law for 2012 by Michigan Lawyers Weekly and is a repeat honoree for Michigan Super Lawyers. Ms. Widlak serves as a Panel Chairperson of the Michigan Attorney Discipline Board and is a Fellow of Litigation Counsel of America.

Susan Koval is an accomplished trial attorney who focuses her practice on employment litigation and arbitration and has extensive experience counseling employers on the full scope of employment and labor relations subject matters. She utilizes a strategic, proactive approach to resolving workplace issues and aggressively defends employers against claims such as wrongful discharge, discrimination including LGBT issues, harassment, retaliation, breach of contract, FMLA and wage and hour claims. Ms. Koval is a repeat honoree for Michigan Super Lawyers, and was selected by Michigan Lawyers Weekly as a “Woman in the Law Class of 2015” honoree.

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