

CALIFORNIA SAN DIEGO

DOUGLAS A. PETTIT

Douglas A. Pettit has extensive trial and litigation experience in the areas of civil litigation, business litigation, and professional liability. He has tried over 30 cases in California. His extraordinary record of favorable outcomes and exemplary client service has resulted in recognition by his peers over the years. He was inducted into the American Board of Trial Advocates in 2007 as the youngest member of the San Diego Chapter. He has been selected for inclusion in the San Diego Super Lawyers list every year since 2007 and most recently listed as one of the Top 10 San Diego Super Lawyers in both 2015 and 2016. Doug has been recognized by every possible "Top Attorney" list for San Diego including "San Diego's Top Attorneys" by the *San Diego Daily Transcript*, the *San Diego Business Journal's* Best of the Bar, the *San Diego Magazine's* Best Lawyers and *Best Lawyers in America*. Notably, *Best Lawyers in America* awarded Doug as Best Lawyers' 2015 San Diego Legal Malpractice **Lawyer of the Year**. Doug is also a Fellow of the American Bar Foundation, an honor limited to one third of the percent of the lawyers in America.



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NORTH CAROLINA CARY

F. STEPHEN GLASS

F. Stephen Glass is the managing member of Glass & Culbreth, PLLC, a boutique law firm in Cary, North Carolina, providing personalized legal services to business clients and individuals. His practice includes business and corporate law, business entity startups, transactional matters, business planning and strategies, employment law and agreements. His business and corporate practice often evolves into business succession planning and complex estate planning. He managed one of the 10 largest complex litigations in the early 1990's which settled for \$400 Million for his clients.



Upon graduation from Wake Forest University Law School (1966), he clerked for the North Carolina Supreme Court. He served on active duty in the U.S. Naval Reserve JAGC (1967 – 71). In 1991, he was selected for the rank of Rear Admiral, retiring in November 1996.

Mr. Glass is admitted to practice all North Carolina state and federal courts, U.S. Tax Court, Fourth Circuit U.S. Court of Appeals and the U.S. Supreme Court.

He is a Rotarian, a Distinguished Eagle Scout and has given leadership to the B.S.A. National Committee.

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BUSINESS LAW

RHODE ISLAND PROVIDENCE

MICHAEL SWEENEY

Michael Sweeney is the president and co-founding shareholder of Duffy & Sweeney, LTD., a leading boutique business law firm headquartered in Providence, Rhode Island. Celebrating 20 years in business, Duffy & Sweeney provides strategic, personalized legal counsel to US and international businesses and individuals ranging from start-ups and emerging growth entities to established, private and public companies.

Known as a savvy deal-maker and negotiator, Mike leads the mergers and acquisitions practice where he regularly handles mergers, sales and business acquisitions as well as recapitalizations and equity financings. He serves as general corporate counsel to a number of privately held, mid-market businesses.

Since the 2008 recession, Mike has successfully spearheaded over 60 significant mid-market M&A transactions across the US, helping family and entrepreneur owners convert several billion dollars of private enterprise value into liquidity.

Mike holds Martindale Hubbell's highest rating of AV. He is recognized annually by key ranking organizations including Best Lawyers and Chambers USA: America's Leading Guide for Business, among others. He received the Deal Maker of the Year award from Finance Monthly in 2012 and, in 2014, received the "Lawyer of the Year" award for M&A in Rhode Island from Best Lawyers.

Firm attorneys handle everything from sophisticated transactions, to the ongoing and everyday legal needs of businesses and their owners, to high-stakes and precedent-setting litigation. Firm litigators have earned a national reputation, based on their skill both in and out of the courtroom. They support and supplement the M&A practice on a seamless basis.

The team's scope and breadth of legal expertise, combined with the attorneys' collective experience – some from "big law" firms and in-house positions – lead to high-value client outcomes, delivered on a lean, cost-effective basis. The firm's unwavering commitment to service spans both its clients and the communities where the attorneys work and live.

Experience. Value. Results.



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