

TOP RATED LAWYERS™

2016 EDITION THE DEFINITIVE GUIDE TO LEGAL REPRESENTATION

The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"



AV® PREEMINENT™
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Lawyer Ratings

LABOR & EMPLOYMENT LAW

CALIFORNIA SAN DIEGO

THOMAS S. INGRASSIA

Thomas S. Ingrassia is a founding member of Pettit Kohn Ingrassia & Lutz, and serves as the firm's Chief Financial Officer. As co-chair of the firm's Employment and Labor Department, Tom regularly assists his clients in developing and enforcing appropriate employment practices and policies and defending all forms of employment litigation before State and Federal courts and administrative agencies. Tom has achieved Martindale-Hubbell's highest rating for his legal ability and ethical standards. Tom was selected for inclusion in *San Diego Super Lawyers* every year since 2008 and also honored as one of The "Top 50 Attorneys" in San Diego for 2016. In addition, Tom was selected by his peers as one of *San Diego Daily Transcripts* "Top Attorneys" for Labor/Employment Law in 2011 and 2015. Tom has also been selected by his peers for inclusion in *The Best Lawyers in America*, a publication regarded as the definitive guide to legal excellence, each year since 2013.



Tom is a widely-acclaimed speaker who is frequently invited to provide employment practices and employee management training for private firms, other attorneys, and professional organizations through California. Tom's leadership in the community was formally recognized with his election as the 2002 President of the San Diego Society for Human Resource Management, the region's largest organization of human resource professionals.

PETTIT KOHN PETTIT KOHN INGRASSIA & LUTZ

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CALIFORNIA BEVERLY HILLS

ROSEN SABA, LLP ATTORNEYS AT LAW



Since 1993, Rosen Saba, LLP has prosecuted and defended a wide range of federal and state civil litigation matters, involving complex business and entertainment disputes, professional liability claims, women's rights, catastrophic injury claims and class actions. The firm maintains a significant emphasis and expertise in the area of employment disputes including claim prosecution and prevention and the defense of wage and hour class actions.

Under the leadership of James Rosen and Ryan Saba, this unique and growing firm wins from both sides of the courtroom. Rosen Saba, LLP has successfully obtained plaintiff's verdicts and settlements in excess of \$100,000,000 and has never lost a jury trial for a defense client either. The firm also has successfully obtained numerous published decisions in state and federal courts of appeal.

This nine-lawyer firm is rated Best Law Firms by ALM, Tier 1 (highest) by U.S. News and World Report, and is AV-Preeminent (highest) rated by Martindale Hubbell. Both Mr. Rosen and Mr. Saba have been honored as Southern California's "Super Lawyers" for multiple years in succession and two of the firm's associate attorneys have been honored as "Rising Stars." Rosen Saba LLP's impressive resume of recent employment law accomplishments include: a \$5.7 million jury verdict in a wrongful termination action for four minimum wage workers, a \$1.5 million settlement in a single Plaintiff, quid pro quo sexual harassment action, a string of summary judgment victories for the firm's employer clients, and the successful defense and appeal of a wage and hour class action, which literally established new parameters of the dual employer doctrine. The firm pays referral fees per state bar rules.

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CONNECTICUT STAMFORD

LEWIS H. CHIMES

The Law Office of Lewis Chimes LLC is dedicated to representing the best interests of each of its clients with the highest quality legal counsel, combining zealous advocacy, pragmatism, and sensitivity to the needs of the individual client.

After over 20 years of practice as a prosecutor and a name partner in other law firms, Lewis Chimes opened his own practice in August 2012. Attorney Lewis Chimes has tried over fifty cases to verdict and argued numerous appeals in the state and federal courts. He has developed a reputation as one the pre-eminent attorneys specializing in employment law in the state, and currently co-chairs the Connecticut Trial Lawyers Association Employment Law Section. He has been recognized in Best Lawyers in America, and Connecticut and New England Super Lawyers since 2006.

The Law Firm of Lewis Chimes LLC also handles personal injury, civil rights, criminal and civil litigation. Your initial contact on any of these matters will be an attorney who will answer your questions and schedule an immediate appointment.

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LABOR & EMPLOYMENT LAW

D.C. WASHINGTON

WILLIAM C. MARTUCCI

Bill Martucci is a national employment litigator and policy strategist for a number of Fortune 500 companies. *Chambers USA America's Leading Lawyers for Business* notes "Bill Martucci garnered overwhelming feedback for 'his great knowledge in the employment arena, his ability to relate well to clients, and winning personality in the courtroom.' Clients say: 'His trial skills and work ethic are second to none. His vigorous and passionate defense of clients and creative utilization of innovative strategies earns this national practitioner 'star status.' He is 'well informed and well respected,' and focuses on complex class actions. Bill Martucci is worth having on any dream team for employment litigation and policy issues." Highly regarded as an exceptional trial lawyer, his jury work has been featured in the *National Law Journal*. A graduate of Georgetown University Law Center where he earned a Master of Laws in labor and employment, he is included in the *Best Lawyers in America* for employment and business litigation. He teaches multinational business policy and the global workplace at Georgetown.

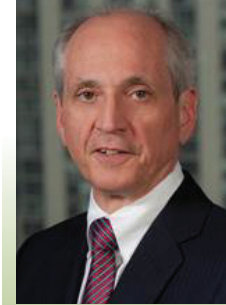

SHOOK
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 Washington, DC
 202.783.8400

ILLINOIS CHICAGO

DENNIS JOHNSON

For more than three decades, Dennis Johnson has represented businesses in healthcare, commercial and employment cases in trials and appeals in federal and state courts, in arbitration hearings and in administrative agency proceedings. Since 1992, Dennis has been a Shareholder at Pugh, Jones & Johnson, P.C., and has led its Labor and Employment Practice Group. His employment experience includes successful trials of age, pension and other discrimination suits; workplace and campus harassment and sexual violence claims; other workplace violence claims; whistleblower and retaliation claims; FMLA suits; and restrictive covenant and trade secret claims. Dennis has represented colleges and universities in employment cases for over a decade, and has also defended insurance and manufacturing clients, a public utility, a major wireless communications company, not-for-profit service providers, pharmaceutical manufacturers, consulting, outsourcing, advertising and specialty construction firms in class action and single plaintiff federal employment claims and labor arbitrations.



Dennis has been selected repeatedly as both a Leading Lawyer by the Leading Lawyers Network and a Super Lawyer by *Super Lawyers Magazine*.

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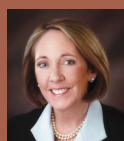
MICHIGAN DETROIT

Congratulations to Patricia Nemeth, Anne Widlak and Susan Koval

Patricia Nemeth, founder of Nemeth Law, P.C. is a litigator, consultant and negotiator and also a certified mediator and arbitrator for all types of civil and commercial litigation, including employment. Ms. Nemeth has been recognized as one of the Best Lawyers in America—Labor and Employment, one of the top 50 Women Super Lawyers in Michigan and one of the top 25 Women Business Leaders in Michigan by Super Lawyers. Under her leadership, Nemeth Law has grown to be the largest woman-owned law firm in Michigan to exclusively represent management in the prevention, resolution and litigation of labor and employment disputes.

Anne Widlak has a distinctive sensitivity to complex matters that call for diplomacy and discretion. Among her many honors, Ms. Widlak was named a 2013 Top Rated Lawyer in Labor and Employment by American Lawyer Media and Martindale-Hubbell. She also was selected as one of 25 Leaders in The Law for 2012 by Michigan Lawyers Weekly and is a repeat honoree for Michigan Super Lawyers. Ms. Widlak serves as a Panel Chairperson of the Michigan Attorney Discipline Board and is a Fellow of Litigation Counsel of America.

Susan Koval is an accomplished trial attorney who focuses her practice on employment litigation and arbitration and has extensive experience counseling employers on the full scope of employment and labor relations subject matters. She utilizes a strategic, proactive approach to resolving workplace issues and aggressively defends employers against claims such as wrongful discharge, discrimination including LGBT issues, harassment, retaliation, breach of contract, FMLA and wage and hour claims. Ms. Koval is a repeat honoree for Michigan Super Lawyers, and was selected by Michigan Lawyers Weekly as a "Woman in the Law Class of 2015" honoree.

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LABOR & EMPLOYMENT LAW

WASHINGTON

SEATTLE

WINTERBAUER & DIAMOND PLLC

Steven Winterbauer and Kenneth Diamond are counselors and litigators dedicated exclusively to representing management in employment and labor matters. They are listed among Chambers USA's leading lawyers for labor and employment law in Washington, Woodward/White's Best Lawyers in America®, and Thomson Reuters' Washington Super Lawyers®. Their firm, Winterbauer & Diamond PLLC, serves as the Washington state representative to the Worklaw® Network, a national consortium of employment and labor law boutique firms, and has been recognized among leading labor and employment law firms in Washington by Chambers USA since 2005.

Mr. Diamond serves on the Worklaw Network Executive Committee and as an Adjunct Professor of Employment Law for Seattle University School of Law. Mr. Winterbauer is the firm's managing member and served on the Executive Committee of the Washington State Bar Association Employment and Labor Law Section.



Kenneth J. Diamond



Steven H. Winterbauer

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