

CALIFORNIA SAN DIEGO

DOUGLAS A. PETTIT

Douglas A. Pettit has extensive trial and litigation experience in the areas of civil litigation, business litigation, and professional liability. He has tried over 30 cases in California. His extraordinary record of favorable outcomes and exemplary client service has resulted in recognition by his peers over the years. He was inducted into the American Board of Trial Advocates in 2007 as the youngest member of the San Diego Chapter. He has been selected for inclusion in the San Diego Super Lawyers list every year since 2007 and most recently listed as one of the Top 10 San Diego Super Lawyers in both 2015 and 2016. Doug has been recognized by every possible "Top Attorney" list for San Diego including "San Diego's Top Attorneys" by the *San Diego Daily Transcript*, the *San Diego Business Journal's* Best of the Bar, the *San Diego Magazine's* Best Lawyers and *Best Lawyers in America*. Notably, *Best Lawyers in America* awarded Doug as Best Lawyers' 2015 San Diego Legal Malpractice **Lawyer of the Year**. Doug is also a Fellow of the American Bar Foundation, an honor limited to one third of the percent of the lawyers in America.



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FLORIDA STUART**SHEILA BIEHL, Esq.**

Sheila Biehl, Esq. is a trial lawyer. She received her board certification in business litigation from The Florida Bar in August of 2011. She holds the "AV Preeminent" rating by Martindale-Hubbell. In 2000, Attorney Biehl established her own firm, Sheila Biehl, P.A. She has a team of associates and staff who are committed to providing great legal services. The firm's focus is to help corporations and individuals achieve their business goals. Attorney Biehl is admitted to practice in Florida State courts, the United States District Courts for the Southern and Middle Districts of Florida, the United States Court of Appeals for the Eleventh Circuit, and the United States Supreme Court. She prefers a direct approach and believes in the importance of fully understanding her client's needs. Attorney Biehl is well respected by her peers and clients. She has served in many leadership roles within her community and the legal profession, including past president of the Martin County Bar Association. She can provide her valuable expertise, experience, and leadership as an aggressive advocate or as a trusted advisor.

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MICHIGAN TROY**RAMI FAKHOURY**

Mr. Rami Fakhoury is the founder and Managing Attorney of Fakhoury Law Group, PC (FLG). FLG specializes in U.S. & international business immigration. The firm's client list consists of Automotive, IT, Healthcare & Academia companies. Over the past 20 years, Rami Fakhoury organically grew his law practice to become Michigan's largest independent immigration law firm. FLG has also expanded from its Midwest headquarters to 4 additional locations consisting of India, California, Colorado & New York. The 2016 Award list for Mr. Fakhoury and his FLG practice consists of: AV Martindale-Hubbell, U.S. News, Super Lawyers & Who's Who Legal. Mr. Fakhoury's thought leadership in immigration is far-reaching, he has co-authored and published 4 immigration law books that have been internationally circulated. Rami Fakhoury most recently demonstrated his immigration expertise when he acted as an advisor to the State of Michigan on immigration policy matters. Mr. Fakhoury is also a majority equity partner with the Alliance of Business Immigration Law. The ABIL organization is considered the largest international consortium consisting of the world's top immigration firms. For more information on Rami Fakhoury and his FLG practice, please visit www.fakhouryglobal.com



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BUSINESS LAW

NEW JERSEY SHORT HILLS

BRAD M. KAPLAN

Brad M. Kaplan has been practicing law for 19 years and most recently founded The Kaplan Law Group. He combines his corporate and tax expertise to provide his clients with the benefits of multiple legal disciplines in one firm. As transactional counsel, Brad has structured, negotiated and closed transactions across a variety of industries and capital structures, ranging from the purchase and sale of closely-held businesses involving public and private companies to guiding entrepreneurs with start-up business ventures and the infusion of venture capital funding. As tax counsel, he regularly works with high-net worth clients to optimize their corporate and individual tax planning, including like-kind exchanges, transactions involving charitable entities and implementing sophisticated estate planning techniques. Brad has been recognized by Worth Magazine as one of the "Top 100 Attorneys in the U.S. Serving Private Clients," a "Super Lawyer-Rising Star," a "Top 40 Attorney Under Age Forty," and a "Top 40 Business and Community Leader in New Jersey Under Age 40." Brad also serves as pro bono counsel to various local charitable organizations.



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NORTH CAROLINA CARY

F. STEPHEN GLASS

F. Stephen Glass is the managing member of Glass & Culbreth, PLLC, a boutique law firm in Cary, North Carolina, providing personalized legal services to business clients and individuals. His practice includes business and corporate law, business entity startups, transactional matters, business planning and strategies, employment law and agreements. His business and corporate practice often evolves into business succession planning and complex estate planning. He managed one of the 10 largest complex litigations in the early 1990's which settled for \$400 Million for his clients.



Upon graduation from Wake Forest University Law School (1966), he clerked for the North Carolina Supreme Court. He served on active duty in the U.S. Naval Reserve JAGC (1967 – 71). In 1991, he was selected for the rank of Rear Admiral, retiring in November 1996.

Mr. Glass is admitted to practice all North Carolina state and federal courts, U.S. Tax Court, Fourth Circuit U.S. Court of Appeals and the U.S. Supreme Court.

He is a Rotarian, a Distinguished Eagle Scout and has given leadership to the B.S.A. National Committee.

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RHODE ISLAND PROVIDENCE

MICHAEL SWEENEY

Michael Sweeney is the president and co-founding shareholder of Duffy & Sweeney, LTD., a leading boutique business law firm headquartered in Providence, Rhode Island. Celebrating 20 years in business, Duffy & Sweeney provides strategic, personalized legal counsel to US and international businesses and individuals ranging from start-ups and emerging growth entities to established, private and public companies.

Known as a savvy deal-maker and negotiator, Mike leads the mergers and acquisitions practice where he regularly handles mergers, sales and business acquisitions as well as recapitalizations and equity financings. He serves as general corporate counsel to a number of privately held, mid-market businesses.

Since the 2008 recession, Mike has successfully spearheaded over 60 significant mid-market M&A transactions across the US, helping family and entrepreneur owners convert several billion dollars of private enterprise value into liquidity.

Mike holds Martindale Hubbell's highest rating of AV. He is recognized annually by key ranking organizations including Best Lawyers and Chambers USA: America's Leading Guide for Business, among others. He received the Deal Maker of the Year award from Finance Monthly in 2012 and, in 2014, received the "Lawyer of the Year" award for M&A in Rhode Island from Best Lawyers.

Firm attorneys handle everything from sophisticated transactions, to the ongoing and everyday legal needs of businesses and their owners, to high-stakes and precedent-setting litigation. Firm litigators have earned a national reputation, based on their skill both in and out of the courtroom. They support and supplement the M&A practice on a seamless basis.

The team's scope and breadth of legal expertise, combined with the attorneys' collective experience – some from "big law" firms and in-house positions – lead to high-value client outcomes, delivered on a lean, cost-effective basis. The firm's unwavering commitment to service spans both its clients and the communities where the attorneys work and live.

Experience. Value. Results.



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