



The following section features attorneys who have demonstrated leadership qualities and have achieved the AV Preeminent rating by Martindale-Hubbell®.

Martindale-Hubbell®, the company that has long set the standard for lawyer ratings, has supplied ALM with a list of Top Rated Lawyers who have achieved an AV® Preeminent® Peer Review Rating, the highest rating in legal ability and ethical standards. To create this section, Martindale-Hubbell® tapped its comprehensive database of Martindale-Hubbell® Peer Review Ratings™ to identify lawyers who have been rated by their peers to be AV® Preeminent™.

Martindale Hubbell Peer Review Ratings are driven by the confidential opinions of lawyers and members of the judiciary who receive invitations from Martindale-Hubbell®, via an online survey or by mail, to provide reviews of lawyers of whom they have professional knowledge.

A complete directory of all AV® Preeminent™ lawyers can be found online at Lawyers.com® and Martindale.com, in the Martindale-Hubbell® Law Directory in print and CD-ROM formats, and online through the LexisNexis® services and at lexis.com. Attorneys shown do not constitute the full list of "Top Rated Lawyers"



## TOP RATED LAWYERS

### D.C. WASHINGTON

#### WILLIAM C. MARTUCCI

Bill Martucci is a national employment litigator and policy strategist for a number of Fortune 500 companies. *Chambers USA America's Leading Lawyers for Business* notes "Bill Martucci garnered overwhelming feedback for 'his great knowledge in the employment arena, his ability to relate well to clients, and winning personality in the courtroom.' Clients say: 'His trial skills and work ethic are second to none. His vigorous and passionate defense of clients and creative utilization of innovative strategies earns this national practitioner 'star status.' He is 'well informed and well respected,' and focuses on complex class actions. Bill Martucci is worth having on any dream team for employment litigation and policy issues." Highly regarded as an exceptional trial lawyer, his jury work has been featured in the *National Law Journal*. A graduate of Georgetown University Law Center where he earned a Master of Laws in labor and employment, he is included in the *Best Lawyers in America* for employment and business litigation. He teaches multinational business policy and the global workplace at Georgetown.



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# Sanford Heisler, LLP

Sanford Heisler, LLP Expands into Southeast this Month

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L to R back Row: Nicole E. Rush; William F. Alcarese; Alaina L. Storie; Jennifer R. Bowman.

Front Row: Christopher W. Nicholson; Mary Roby Sanders, Rebecca A. Fleming; Carolyn H. Thaler.

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Rees Broome Congratulates  
Our Attorneys Named To  
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Andrew N. Felice

Robert J. Beagan

Robert F. Flinn

Joel M. Birken

James M. Lewis

Jonathan J. Broome

John F. McCabe

John F. Boland

Mariam W. Tadros

Juan R. Cardenas

Bruce E. Titus

Stephen D. Charnoff

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**3 EXPERIENCED TRIAL ATTORNEYS**  
**2 GENERATIONS**  
**1 GOAL**

Recognized as one of the top trial firms in our nation's capital, Paulson & Nace has fought for individuals who have been injured through the negligence of others for over 40 years. Founding partner Barry J. Nace has tried over 100 complex jury trials and has secured the two largest individual verdicts in Washington, D.C. history. Christopher T. Nace, President-Elect of the Trial Lawyers Association of Metropolitan Washington D.C., and Matthew A. Nace are carrying on their father's legacy by fighting for those who have been wronged. With a history steeped in achieving outstanding results, Paulson & Nace remains dedicated to taking even the most challenging cases to jury verdict to secure justice for their clients.

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 ATTORNEYS AT LAW

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From Left: Peter Hershey, Anthony Gorski, Warren Rich, Timothy Henderson, Mark Gabler, Jeff Moore, Renee Sullivan, Robert Fuoco

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ENVIRONMENTAL AND NATURAL RESOURCES LAW, LAND USE, AND COMPLEX LITIGATION

**Rich & Henderson** offers a broad perspective, well beyond that of traditional legal services. Trained in science and the law, our attorneys have a unique and comprehensive grasp of the technical issues involved in air and water pollution, mining, maritime, wetlands, hazardous materials, waste management and land use matters.

We develop compliance strategies, perform due diligence for purchasing businesses or real estate, help obtain permits and defend against alleged violations and challenges to project approvals. We help clients navigate the intricacies of overlapping federal, state and local laws, regulations and policies to avoid future environmental exposure and project-delaying disputes, particularly those involving mining, wetlands, water and sewer hookups, storm water or zoning. We steer shoreline owners in the Chesapeake Bay through the maze of applicable land use controls.

Our attorneys have decades of experience in private practice, and have worked for the federal Environmental Protection Agency, and the Maryland Environment and Natural Resources agencies. We apply the same resources and acumen to handle complex matters as our large, more expensive competitors, with speed and efficiency.



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## DAVID DEMPSEY AND JIM FONTANA

**D**avid Dempsey and Jim Fontana founded Dempsey Fontana, PLLC to provide high quality and high value legal services to those who contract with U.S. federal, state and local government agencies and foreign government agencies.

Based on almost 70 years of combined experience in government contract counselling and litigation, Dempsey Fontana understands the unique environment – and corresponding challenges – facing government contractors. They have extensive knowledge and experience regarding: the FAR and Agency supplements, small business regulations and related size status issues, corporate ethics and governance, IT contracts, service contracts, DCAA, IG, GSA and DOL audits / investigations, cost principles, intellectual property rights, GSA / VA Schedule contracting, industrial security, suspension / debarment actions, international contracts, export compliance, M&A transactions and novations as well as bid protests, contract claims, ADR and disputes between prime and subcontractors.

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For more information, please visit [www.deflaw.com](http://www.deflaw.com) or call 703.880.9170 to speak with either David Dempsey or Jim Fontana.

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### DC WASHINGTON

## CATHERINE MARY RAFFERTY, ESQ.

### TRUSTS & ESTATES

**W**ith over 26 years' experience in trusts and estates, Catherine Mary Rafferty counsels clients on estate planning, probate, and trust administration. A graduate of the University of Chicago, Catholic University Law School, and Georgetown University Law Center, Ms. Rafferty regularly teaches courses on estate planning and powers of attorney for the DC Bar. A former Co-Chair of the DC Bar's Estates, Trusts and Probate Law Section and recipient of its 2013 Section Member of the Year Award, as well as a past President of the Alumnae Board of The Holton-Arms School, Ms. Rafferty actively gives back to her community through volunteering, teaching, fundraising, and chairing a monthly social outreach program at her church. She currently serves on the Parish Council and as President of the Philoptochos ("Friends of the Poor") Board of Saint Sophia Greek Orthodox Cathedral. Ms. Rafferty attributes her work ethic and community involvement to the influence of her mother, Angene George Rafferty, and her godmother, Mary Ann Perper.



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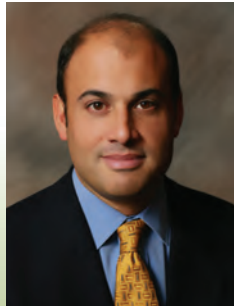


## DC WASHINGTON

## NEIL HENRICHSEN

## COMMERCIAL LITIGATION, LABOR AND EMPLOYMENT, CIVIL LITIGATION

Neil Henrichsen works zealously for his clients to achieve their goals and objectives in the civil litigation process. Mr. Henrichsen prosecutes claims for **unfair business practices** in courts throughout the United States, with a focus on the resolution through trial or otherwise of commercial disputes, business fraud and professional negligence. Mr. Henrichsen also **represents individual employees in disputes with employers** involving claims for unpaid commissions or wages, discrimination, whistleblower retaliation and other employment related issues. For 25 years, Mr. Henrichsen has been committed to providing tenacious representation in order to obtain the best possible resolution for his clients. As part of the partnering process with clients, Mr. Henrichsen utilizes results oriented billing practices such as contingency fee arrangements.



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## DC WASHINGTON

## MICHELLE COHEN

At a time when the security of online data is at the forefront of corporate legal concerns, Michelle Cohen stands out as one of the leading authorities in data privacy, representing companies at the intersection of business and the internet. When clients find themselves facing enforcement matters before the FTC, FCC, or state agencies, Michelle's deep knowledge and strong footing in the privacy community enable her to resolve issues in the most expedient manner possible. For clients whose initiatives involve online promotions, social media and gamification, Michelle provides legal counsel on compliance and regulatory issues in the midst of a constantly changing legal landscape. Additionally, Michelle has over 20 years' experience defending individual and class actions in the consumer protection context, including dozens of Telephone Consumer Protection Act (TCPA) cases. These actions include matters in state and federal courts, in arbitrations and mediations. Ifrah Law is a leading firm for internet gaming companies, and Michelle advises the largest publicly traded online gaming and eSports companies on consumer protection, privacy, and marketing matters. Michelle's client relationships include large financial services providers, a digital health and wellness company, and a leading conferencing and collaboration provider.



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## DC WASHINGTON

## DAVID R. CASHDAN

## EMPLOYMENT LAW

David Cashdan has for many years been recognized as a premier employment lawyer. In 2013 he was named the Metropolitan Washington Employment Lawyers Association's "Attorney of the Year," has carried a Martindale-Hubbell AV Preeminent® rating for over 25 years, was named by *Super Lawyers* as a top employment lawyer in 2007-2017, and has been a *Washingtonian Magazine* top lawyer for many years.

He also holds and has held leadership positions in state and national groups that focus on employment. He was the First Vice President of the National Employment Lawyers Association 2011-2013 and is a member of the board of governors of the college The College of Labor and Employment Lawyers. Cashdan & Kane represents clients in all aspects of employment law, including discrimination, harassment, retaliation, and contractual claims. With additional offices in and New Jersey, the firm has received nationwide accolades and serves a wide range of clients, from corporate officers to doctors.



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## VIRGINIA ALEXANDRIA

## JOE MANSON

Joseph L. Manson III is the Principal of the Law Offices of Joseph L. Manson III, which was started in April 2012. Prior to that time, Mr. Manson was a shareholder in Baker Hostetler LLP for eight years and a shareholder in DLA Piper for two years. Mr. Manson spent most of his legal career at Verner, Lipfert, Bernhard, McPherson and Hand, where he was a partner and co-chairman of the firm's Executive Committee. Mr. Manson has served on the board of directors of a public airline company, private companies, charities and educational institutions.

Mr. Manson's firm is a litigation boutique that represents plaintiffs and defendants in state and federal trial and appellate courts, as well as in national and international arbitrations. His firm brings a common sense approach to litigation; litigation costs are balanced with other alternative dispute procedures. Mr. Manson has resolved complex disputes in Iran, Singapore, The Philippines, Thailand and other countries using the extensive government relations background he developed over his forty years of practice. The firm is currently trying cases in New York, New Jersey, Florida and Virginia.



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**MARYLAND** BALTIMORE**PAUL R. KRAMER****CRIMINAL DEFENSE (FEDERAL & STATE), PERSONAL INJURY**

Paul Kramer has over 40 years' experience, 25 years in private practice. He was the Deputy United States Attorney for Maryland for 14 years and a Federal Prosecutor for 20 years. He served on Judiciary Selection committees and taught at area colleges and universities. He taught trial advocacy to Judges and lawyers and was Chairman of the Criminal Law and Federal Practice Committees for the Baltimore Bar. He was President of the Maryland chapter of the Federal Bar Association, served as National 4th Circuit Vice President for 30 years, Chairman of all the National Circuit Vice Presidents, on the National Executive Committee, National Secretary and Deputy Secretary, and a moderator and Speaker at over ten National Conventions of the Federal Bar Association.



Mr. Kramer served on The Executive Board, Baltimore City Bar and is a past President and Trustee of The Baltimore Bar Foundation. He was on The Board of Directors for both the Maryland State Bar Association and the Maryland Bar Foundation. He was President of Barrister's Law Club and is a permanent member of The Federal 4th Circuit Judicial Conference.

He is one of the most experienced criminal defense attorneys in Maryland and has been recognized in Who's Who in Law and Who's Who in America and honored for his "years of service to the legal profession and people of the community" by the Baltimore Bar and "recognized (by the National Federal Bar) for long and meritorious service to the profession of law" and received a special award for "32 years of leadership to the Federal Bar Association." He is AV Rated® by Martindale-Hubbell®, its highest rating for an attorney for over 30 years. He is recognized as one of the "Top Rated® Lawyers" and "Legal Leaders" in Maryland and D.C. and listed as one of the "Top 100 Trial Attorneys".

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Phillips & Cohen is a highly acclaimed whistleblower law firm that has received national and international recognition for its unparalleled success representing whistleblowers.

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**DC** WASHINGTON**CLAYBORNE E. CHAVERS, SR.**

Attorney Clayborne E. Chavers, Sr. is the Chair & Founder of The Chavers Firm, LLC.

Attorney Chavers is the first chairman of the Entertainment, Sports, and Art Law Section of the National Bar Association and founded the Washington Area Volunteer Lawyers for the Arts. He served for several elected terms on the Sports Entertainment, Media and Sports Law Section of the DC Bar Association. He was the first general counsel and charter member of the Association of American Counsel.

Attorney Clay Chavers is a nationally renowned and honored "Preeminent AV Rated" attorney and leader in the fields of arts & entertainment law and civil rights, diversity & inclusion. He is an expert on multicultural and diversity issues, highly successful in mediating complex litigation, closing complex business deals, and negotiating and litigating federal and state administrative proceedings, trials and appeals.

Clayborne Chavers, Esq. is described as, but not only defined as, an Entertainment Lawyer. He represents numerous award winning writers, directors and talent of TV, theater, radio and screen. The Chavers Firm, LLC also represents a broad spectrum of clients, including individuals, large corporate entities, organizations, nonprofit associations and foreign governments.

A trailblazer and thought innovator, Attorney Chavers developed and taught the first-ever D.C. Bar CLE course in arts, entertainment and sports law at the Georgetown University Law Center.

Early in his career, Attorney Chavers served as director of civil rights compliance at the National Endowment for the Arts. In fact, he authored and established its Civil Rights Compliance Program throughout the United States. To this day, Attorney Clayborne E. Chavers, Sr. & The Chavers Firm, LLC bring a very human quality and human interaction to their family of clients with the utmost consideration of the global community.

He is the originating attorney and later co-counseled in one of the largest race based unlawful employment discrimination class action settlements in the United States. The cases are Davis v. Eastman Kodak Co. and Alston et al. v. Eastman Kodak Co., in the U.S. District Court for the Western District of New York.

Clay Chavers, Esq. represented and originated the partial ownership claim of the Michael Jackson Company in the Probate Court and Superior Court of Los Angeles County.

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**MARYLAND & D.C.****ART CALTRIDER****CONSTRUCTION, INSURANCE DEFENSE**

Art began practicing law in 1984 and has since tried over 100 jury trials. In 1999, Art joined the Claim Legal Exposure Management Group at St. Paul Insurance Company and, after the merger with Travelers, was promoted to Vice President managing high exposure litigation nationwide. In 2009, Art returned to the courtroom joining Bodie and focusing on complex civil litigation in the areas of Construction, GL matters, Product Liability, Employment Law, Sexual Abuse and other litigation matters. Art is happily married with two children, one of whom, his son, served in Afghanistan as a Marine. Art was a DI lacrosse player while in college.

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